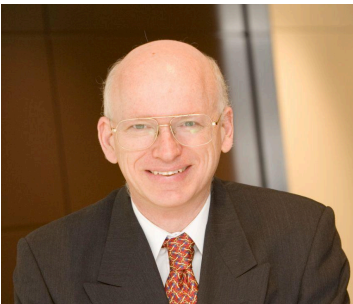


13 October 2025 - LATAM Day Keynote and Opening Speakers

Michael Ryland

Director, Centre for Social Finance Law & President of GAIL



Michael Ryland is the President of GAIL. He is the principal and founding director of the Centre for Social Finance Law in Australia and previously a corporate finance partner at global law firms, Ashurst and Herbert Smith Freehills Kramer.

Michael has over 35 years of broad ranging experience in corporate finance, investment funds and commercial law, including 20 years as a partner at global law firms Ashurst and Herbert Smith Freehills. He has worked in Australia, Japan and Indonesia, and has spent two years as a full time Commissioner of the Australian Law Reform Commission (ALRC).

Michael has particular experience in the law relating to social investment, working with a range of for-purpose and for-profit clients on social impact projects, both domestic and cross-border. This has included work on social investment fund structures, social impact bonds and other financial instruments, social infrastructure projects, social and affordable housing, disability services and accommodation, and community initiatives and projects.

Constanza Connolly

Co-Founder, Keidos Impacto Legal and Former President, GAIL



Constanza Connolly is a corporate lawyer advising companies and nonprofits on governance, sustainable finance, and impact-driven business.

She co-founded Keidos, a women-led impact legal advisory and consultancy focused on enabling organizations to scale their positive social and environmental outcomes.

Since 2019, she has served as a consultant to the Organization of American States (OAS), advancing sustainable public procurement as a market-building tool across the region.

She is co-founder and General Counsel of Juntos, a social-procurement company, and collaborates with iitos, a multidisciplinary firm supporting ventures across Latin America.

She is a board member and former president of the Global Alliance of Impact Lawyers (GAIL) and, since 2023, a Skoll Foundation Fellow recognized for building innovative legal infrastructure for impact in the region.

She lectures at universities and is part of the Kellogg Impact & Sustainable Finance Faculty Consortium. Her academic work designing the International Impact Law Programme received recognition from the Grunin Prize for Law and Social Entrepreneurship in 2024

Juan Francisco Torres Landa

Head of Latin American Practice Group at Hogan Lovells



Juan Francisco Torres-Landa leads the charge for businesses entering Mexico. He's a master at tackling commercial and corporate law, project financing, and cross-border investments. From incorporation to consolidation, Juan Francisco makes things happen. He guides clients through complex legal areas such as foreign trade, arbitration, immigration, environmental matters, economic competition, mining, foreign taxation, and telecommunications.

As the firm's Latin America Practice Leader, Juan Francisco's impact is clear—he makes foreign investments work.

He's taught at UNAM, ITAM, and Universidad Iberoamericana and regularly speaks at key forums. Off the clock, he's committed to societal change, advocating for public safety with México Unido Contra la Delincuencia.

Gema Sacristán

Leader Partner for Sustainability at Deloitte

Gema Sacristán is the Lead Partner for Sustainability and the Public Sector at Deloitte Spanish–Latam. She previously spent 30 years in the financial sector, working in commercial, investment, and multilateral banking for Mitsubishi, Santander, BBVA, and the Inter-American Development Bank Group (IDB Group) in Madrid, London, New York, and Washington, D.C.

Over the last 15 years, she worked at the IDB Group, first as Head of the Financial Markets Division at the IDB, and later as General Manager of IDB Invest and a member of the Investment Committee of IDB Lab. During this period, she managed impact investments totaling USD 50 billion and played a key role in numerous global, regional, and local initiatives to promote sustainable finance and impact investing across Latin America and the Caribbean.

Gema holds a Bachelor's degree in Economics and Business Administration from the Autonomous University of Madrid, a Master's in International Business from the Complutense University of Madrid, and a Master's in Sustainability from the University of Cambridge (UK).

She is also a YPO member, an Aspen Fellow, a Responsible Leader with the BMW Foundation, and serves on the Board of Directors of the Latin American and Caribbean Council on Renewable Energy (LAC-CORE) and the Futuro Foundation.

Gema has been recognized as one of Spain's Top 100 Women Leaders by *El Español* newspaper and one of Latin America's 50 Leading Women by *Latin Trade* magazine.



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Mariana Ávila Martínez

ESG Manager Hogan Lovells



Mariana Ávila is a lawyer specializing in ESG and sustainability. She holds a Master's degree in Corporate Social Responsibility from Spain and, in recent years, has focused her practice on advising national and international companies on the integration of environmental, social, and governance (ESG) criteria into their strategic decision-making.

She has been committed to the future of society and the fight against climate change for several years. Recognizing the growing importance of ESG (Environmental, Social, and Governance) issues worldwide, she decided to pursue a Master's degree in Corporate Social Responsibility in Madrid, deepening her knowledge of sustainability and its role in business strategy.

During her time in Spain, she completed an internship at a French multinational in the food distribution sector. This experience allowed her to see firsthand how companies are increasingly integrating ESG considerations into their core operations and how these issues have become a priority on the agendas of boards of directors.

Agostina Coniglio

Co-founder of Keidos | GAIL LatAm Board Member



Agostina Coniglio, co-founder and partner of Keidos, a women-led, B-Corp certified firm that supports organizations in their transformation toward more sustainable models, combining a legal and strategic approach with a focus on impact. She is also a member of iitos, a multidisciplinary firm serving venture capital, impact investing, and the entrepreneurial ecosystem. Since 2023, she has been a member of the Latin America Regional Board of the Global Alliance for Impact Lawyers (GAIL).

Agostina is a corporate lawyer, graduated from the Pontifical Catholic University of Argentina, and holds postgraduate degrees in Strategic Management for Sustainable Development and Business and Human Rights from the University of Argentina de la Empresa (UADE), the Pontifical Javeriana University, the Catholic

University of Chile, and Heidelberg University in Germany.

She advises organizations in Latin America on impact investing, outcome-based contracts, purpose-driven companies, transformational governance, the development of sustainable supply chains from a Business and Human Rights perspective, and the design and implementation of sustainable and socially responsible procurement.

Previously, she worked as a corporate lawyer at Beccar Varela, where she was deeply involved in pro bono practice, allowing her to bridge corporate law and the public good.

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James E. Ritch

Senior Counsel at Ritch Mueller y Nicolau SC



James E. Ritch is senior counsel at Ritch Mueller y Nicolau, SC, a leading law firm based in Mexico City, where he has worked since 1992, specializing in finance, fund formation, mergers & acquisition and competition. In addition to a thriving practice in antitrust law, James is a pioneer of impact law in Mexico, advising social, environmental and cultural projects in Mexico for more than 30 years. James is also a regenerative practitioner with particular focus on regenerative governing and a board member of various companies and organizations, such as Sistema B México and Bank of America Mexico.

James also has worked on the establishment and development of the firm's social responsibility and pro bono programs. James was a foreign associate at Debevoise & Plimpton in New York City and a visiting scholar at Duke University School of Law where he worked on national and international laws relating to indigenous peoples. He graduated as a lawyer from the Escuela Libre de Derecho in Mexico City and has a master's degree in international and comparative law (LL.M) from Duke University School of Law.

From the beginning of his legal career, James has also worked in a variety of projects with social entrepreneurs, impact funds, indigenous communities, activists and artists. James has worked on and continues to develop his thinking, design and facilitation capacities, as well as his spiritual practice in order to further his understanding and the depth and effectiveness of his life and work.

His studies include regenerative practice being a part for more than 10 years of the Resource Development Group of Mexico City, which was led by Ben Haggard, Tim Murphy and Bill Reed, and being a part of its developmental community of practice. James is and has been for the last seven years a part of the change agent and lineage developmental communities founded by the late Carol Sanford. In both of such communities, he was worked in a number of projects in Mexico City, Valle de Bravo, Mexico, Oaxaca, México and other places (including story of place projects and community finance projects). He also co-founded and worked for many years in Capital Común, a Mexican accelerator and incubator of social entrepreneurship and community projects where he developed relationships with many businesses and projects that continue to evolve (such as Fábrica Social, Innovando la Tradición, Colectivo 1050, El Castillo de Chapultepec, Red Sustainable Business and other initiatives).

In the finance area, as a lawyer he has assisted many Mexican and international funds in their investments in Mexico and in their formation, investments and governance. He has worked with clients such as the IFC, the IDB, JPMorgan Chase, Bank of America, Citibank, Advent International, Prudential Financial, Franklin Templeton, Bloomberg and Bloomberg Philanthropies and other clients in their endeavors in Mexico. He has also acted as a consultant of Co-Systemic design and implementation its systemic fund structure, theory of change and regenerative governance strategy. He is a member of its board and the board of Co-Capital, an affiliated pioneering impact fund in Mexico. He has also focused on the study and development of regenerative developmental governance practice for impact and systemic funds, social entrepreneurs, indigenous communities and other actors. He has studied governance with Chapter Zero and other international institutions.

James is the former chairman of the board of directors of Centro Mexicano de Derecho Ambiental, A.C., a leading Mexican environmental defense non-profit organization and is a co-founder and former chairman of the board of directors of Conservación Humana, A.C., a Mexican non-profit organization that works with the indigenous cultures of Mexico and that, after 30 years of work with the Huichol community, achieved this summer the inscription of the Wixárika Route Through Sacred Sites to Wirikuta in the UNESCO World Heritage list (he is currently working with the community and other stakeholders on the long term effective governance and finance of the sites). James is

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also a member of the board of directors of Sistema B México (he is the chairman of its public policy committee that is working on legal reform for the creation of the B Corporation legal category in Mexico). James is a member of the Latin American Board of Directors of the Global Alliance of Impact Lawyers and of Bank of America Mexico.

His formative experiences include studies in Goethean Science at The Nature Institute in Ghent, NY, studies in philosophy at Mexico's National Autonomous University (UNAM), studies in documentary arts at Duke University's Center for Documentary Arts, a certification in collaborative conversations from Instituto Matriztica of Humberto Maturana, studies with Fritjof Capra, Otto Scharmer and other studies in systemic and regenerative design and thinking at Berkeley and other institutions in the United States and Europe.

Juan Diego Mujica Filippi

Impact Law & Governance Lead at NATIVA Società Benefit



Juan Diego Mujica drives systemic change by empowering organizations to build purpose-driven, regenerative, and sustainable futures. With expertise in the law and governance of purpose-driven organizations with a multi-jurisdictional lens, he works at NATIVA, Italy's pioneering B Corp. He has shaped international Benefit Corporation legislation, serves on the board of the Global Alliance of Impact Lawyers, and advises organizations on aligning their goals with measurable social and environmental impact.

Juan Diego is dedicated to driving systemic change by empowering individuals and organizations to create purpose-driven, regenerative, and sustainable futures. With over a decade of expertise in purpose-driven companies, social entrepreneurship, and organizational governance, he specializes in the Benefit Corporation legal model and B Corp legal requirements through a multi-jurisdictional and

comparative lens.

Drawing from his Harvard Law School LL.M. and extensive professional experience across the United States, Europe, and Latin America, Juan Diego currently serves as Impact Law and Governance Lead at NATIVA, Italy's pioneering Benefit Corporation and Certified B Corp. In this role, he advises leadership, teams, and clients on strategic decisions that align governance principles with measurable social and environmental impact, enabling organizations to become catalysts for regenerative change.

Throughout his career, he has led transformative projects, including a three-year international research initiative funded by the United Nations Development Program, which influenced legislation in six Ibero-American countries. Juan Diego is a board member of the Global Alliance of Impact Lawyers (GAIL) and is deeply committed to mentoring students and professionals, particularly from Latin America, guiding them in aligning their professional paths with their values in sustainability.

Passionate about connecting with others, Juan Diego actively exchanges ideas on how governance, sustainability, and innovation can shape a better world.

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Dra. Natalia Hughes

Founder of YOUHUB Legal Impact Consultant (the first Certified B Trust) | Lawyer specialized in impact legal structures | Co-founder of GAIL



Natalia Hughes holds a PhD in Law and Social Sciences and a Master's degree in Economic Administrative Law (University of Montevideo). She also has international fiduciary training and several diplomas in fiduciary products, administration, risk, capital markets, and sustainability practices.

She is the founder of YOUHUB, the world's first Certified B Trust, and a legal consultant specialized in designing innovative legal structures that generate positive social and environmental impact.

Natalia served as President of Sistema B Uruguay and is currently a Board Member of Sistema B International. She is also co-founder of the Global Alliance of Impact Lawyers (GAIL) and the B Legal Group in Uruguay, which drafted and promoted the Benefit and Collective Interest (BIC) Law in Uruguay (Law No. 19.969, 2021) and its regulatory framework (Decree 136/022 and subsequent national audit regulations).

She has represented Uruguay at the Woman Economic Forum (WEF) and is a member of the Argentina–Uruguay Impact Investment Group of the Global Steering Group (GSG).

Her academic work includes research for leading international organizations (GRI, SEGIB, Eurosocial+, IDRC) and publications in prestigious platforms such as Springer Nature and Lexology. She is the author of several articles on BIC regulation in Latin America, impact trusts, and triple-impact business models.

As a speaker, Natalia has presented at global forums and universities across Latin America and Europe, including the Uruguayan Parliament, WEF 2021, BIC Week in Lima, the International Congress on Trusts in Costa Rica, and GAIL panels on impact lawyering worldwide.

Lila A. Gasca Enríquez

**Directora Pro bono y Responsabilidad Social
Hogan Lovells**



Lila Gasca is the Pro Bono Director at Hogan Lovells' Mexico offices, where she has led the firm's social impact and responsible business strategy for more than a decade. She joined Hogan Lovells in 2009 and is a recognized leader in pro bono and impact law in Latin America.

She is passionate about designing creative legal strategies that not only solve immediate problems but also drive systemic change. Her work keeps clients compliant, resilient, and better positioned to grow sustainably. Lila focuses on supporting civil society organizations, social enterprises, and triple-impact businesses, helping them identify and address their specific legal needs.

She has been a driving force behind Estándares Pro Bono México, the nationwide benchmark for pro bono practice. She also founded Anímate a Estudiar A.C., supporting students in vulnerable financial situations to continue their studies.

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Lila serves as a Board Advisor to Make-A-Wish Mexico, Ashoka Mexico, and the Centro Mexicano Pro Bono; co-chairs the Latin America Board of the Global Alliance of Impact Lawyers; and is a member of the TrustLaw Pro Bono Council.

Annalucia Fasson Llosa

Senior Partner at Muñiz, Olaya, Meléndez, Castro, Ono & Herrera Abogados



Annalucia Fasson Llosa is Magna Cum Laude, Universidad de Lima. Master's Degree in Finance and Corporate Law, Universidad ESAN. Specialization in Fashion Law, Fashion Law Institute, Fordham University School of Law, New York. Graduate of the Sustainable Luxury Management Program, issued by the Sustainable Luxury Management Center (Argentina) in collaboration with the UN Global Compact (Colombia & Argentina). Diploma in Luxury Management, Instituto Europeo del Lujo & Universidad Anáhuac del Norte (Mexico). Currently enrolled in the Board of Directors Program, ESADE University, and pursuing a Ph.D. in Law at Universidad de Salamanca.

She is Senior Partner, Corporate & Digital Investments, and Head of the Fashion Law, Luxury & Retail Practice, Muñiz, Olaya, Meléndez, Castro, Ono & Herrera Abogados (Peru). Professor at Universidad ESAN, Universidad de Lima, and Universidad Peruana de Ciencias Aplicadas (UPC). Project Evaluator, ProInnovate Competition, Ministry of Production of Peru. Mentor, Emprande UP Startup Incubator, Universidad del Pacífico. Recognitions Nominated "Partner of the Year" by The Luxury Law Alliance and Summit (2024 and 2025). Recognized since 2019 by French legal ranking Leaders League as a Leading Lawyer in Peru in Fashion Law (2019–2025).

Board Member representing Peru, Global Alliance for Impact Lawyers (GAIL Latin America). President, Fashion Law & Retail Commission, Bar Association of Lima. Secretary, Fashion Law Committee, ASIPI (Inter-American Association of Intellectual Property). Member, Fashion Law Experts Association of Spain. Member, Women CEO Peru. Author of multiple academic and professional articles published in national and international blogs and media on Fashion Law, Luxury Law, Retail, Tech Law, and Impact Law. Frequent speaker at national and international conferences on her areas of expertise.



Mauricio Llamas

Socio Hogan Lovells

Mauricio Llamas excels in environmental, regulatory, health and safety advice for industrial, service and commercial sectors. His knowledge ranges from environmental impact to climate change, ESG and health regulations. He navigates regulatory planning, permitting, and sustainability with precision.

Mauricio is a key actor in M&A transactions, identifying contingencies and crafting corrective plans, including ESG policy implementation. He has played a key role in major projects like the new Mexico City Airport and Nichupté Bridge, ensuring environmental and social performance.

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With a strong track record in high-profile administrative litigation, Mauricio has successfully challenged federal policies affecting clean energy and environmental rights. He's your strategic partner for tackling complex legal challenges with impactful, results-driven solutions.

Andreas Eke

Executive Director, CEO, Co-Founder of Futuro Forestal and Generation Forest, Ashoka Fellow



Andreas Eke is a pioneer in impact forestry and carbon markets with over three decades of leadership managing tropical forest assets in Central America. As the co-founder of Futuro Forestal and Generation Forest, Andreas has been at the forefront of creating economically viable, socially inclusive, and ecologically sustainable approaches to reforestation.

Confronted with the social, environmental, and economic consequences of tropical deforestation, Andreas developed the Generation Forest model—a permanent, biodiverse forest system designed for degraded tropical soils that balances timber production, biodiversity restoration, and community livelihoods. This concept not only creates a new market for impact forestry investments but also builds a “forest culture,” inspiring landowners, investors, and communities to see forests as enablers of development rather than obstacles.

Under his leadership, Futuro Forestal in Panama has reforested over 10 thousand hectares. Andreas has worked closely with scientific institutions such as the Smithsonian Tropical Research Institute and Yale University to ensure that the Generation Forest model is scientifically sound and scalable.

Federico de Noriega Olea

Socio Hogan Lovells



With more than 20 years of hands-on experience in corporate transactions, Federico De Noriega Olea is widely recognized for his deep experience in mergers and acquisitions, financial transactions and data privacy issues. Federico brings a sharp legal insight paired with practical, risk-cutting solutions.

Since 2008, Federico has been a key player in funding innovative ventures and start-ups, working closely with entrepreneurs. His global perspective was honed as a foreign associate in New York with another top-tier law firm. Federico's academic credentials are equally impressive—he graduated with the highest GPA from Universidad Iberoamericana and earned his Master of Laws from Harvard Law School.

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Octavio Rocha

**Research & Strategy Coordinator Alianza por la inversión de Impacto México - AIIMx
(Impact Investment Alliance México)**

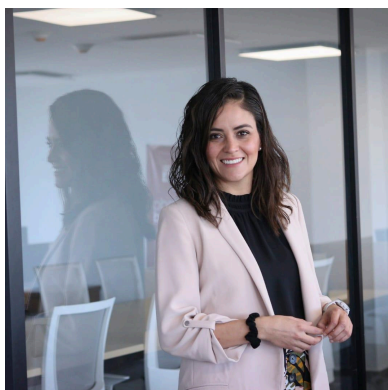


Octavio Rocha is an economist with a specialization in Microfinance and a Master's in International Cooperation for Development. He currently serves as Research and Strategy Coordinator at the Impact Investment Alliance Mexico (AIIMx), where for several years he has advanced knowledge creation, stakeholder engagement, and the strengthening of the impact investment ecosystem in Mexico and the region.

Passionate about economic inequality and social mobility, he combines academic and professional expertise to promote impact investment as a key driver of sustainable development.

Ana Cristina Santellanes Ruiz

Consultora en ONU Mujeres México



Ana Santellanes is a lawyer from Universidad Panamericana and holds a Master's in Inequalities and Social Science from the London School of Economics (LSE). She has over 10 years of experience designing and implementing public policies and international cooperation programs focused on gender equality, social inclusion, and access to education.

At UN Women, Ana led the design and structuring of Mexico's first results-based social impact mechanism centered on gender outcomes. Building on the learnings and experiences of the UN Women Second Chance Education Program, this pioneering initiative applies an innovative and diversified funding model to guarantee the achievement of agreed social results. It stands as a clear example of multi-actor and collective work for gender equality, bringing together government agencies, philanthropic foundations, private sector partners, and international organizations. Through this collaboration, USD 1.2

million was mobilized to launch the initiative in November 2025 and expand economic opportunities for women through outcome-based financing.

Committed to advancing women's rights and driving sustainable social change, she has worked both in government and the international sector, leading initiatives that promote women's economic empowerment, dignity at work, and autonomy, particularly for those in vulnerable situations. In recognition of her leadership and commitment to social change, Ana was selected in 2020 for the Santander W50: The Next Generation of Leading Women program at LSE.

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Margarita Maura Pascual

Founder and Director at SOMMOS



Margarita Maura Pascual is a human rights lawyer and consultant specializing in modern slavery, labor standards, and gender in global supply chains. She co-founded SOMMOS, a collaborative platform at the intersection of business and human rights advising international organizations and companies, and she also teaches International Law and Gender & Justice at Tecnológico de Monterrey. She has worked on ethical recruitment of migrant workers and the prevention of forced and child labor in global supply chains, advising international organizations, companies, and civil society in high-risk sectors.

She has experience in several UN agencies and led research and fieldwork at the intersection of business and human rights. She is also the founder of SOMMOS, a Mexican consultancy that seeks to create a new paradigm where human rights and gender perspectives are placed at the center of business decision-making.

In addition to her consultancy work, Margarita is a Professor of International Law and Gender & Justice at Tecnológico de Monterrey, where she teaches and researches international human rights, labor standards, Gender and access to justice.

Guillermo Eduardo Díaz

National Legal Coordinator - Senior Associate UN Refugee Agency



Guillermo E. Díaz holds a master's degree in International Law and International Relations from the University of Aberdeen in Scotland and a law degree from the Ibero-American University in Puebla.

He currently serves as National Coordinator of the Legal Area at the UN Refugee Agency (UNHCR), where he has the honor of coordinating legal and protection strategies at the national level, as well as the work of more than twenty legal partners and allied law firms that collaborate in strategic litigation and the design of legal solutions in the area of human mobility and human rights.

Throughout his career, he has worked both internationally and in public service. At the Ministry of Foreign Affairs, he was part of the Directorate-General for Human Rights and Democracy, where he represented the Mexican State before the Inter-American Commission and Court of Human Rights, as well as before various United Nations committees. That experience allowed him to strengthen his focus on public policy, comprehensive reparation, and inter-institutional cooperation.

His work has focused on seeking legal and public policy solutions that guarantee the rights of refugees, promoting inclusion, protection, and shared responsibility among the state, the private sector, and civil society. He has also had the opportunity to share some of this experience as a professor at the Universidad Iberoamericana, teaching a course on social movements and human rights.

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Guillermo Larrea

Solicitor at Hogan Lovells



Clients turn to Guillermo Larrea for his unparalleled know-how in compliance and investigations across Latin America distinctive in digital compliance, artificial intelligence, cybersecurity, and data protection, and his key leadership in business integrity dealing with anticorruption/anti-fraud, and money laundering. Known for his ability to navigate complex legal and regulatory landscapes, Guillermo provides strategic, business-oriented solutions that address the most pressing challenges. Whether guiding companies through AI ethics, data breach management, cyber incident response, cross-border data flow compliance or whistleblower investigations and fraud detection, Guillermo's counsel is trusted by domestic and multinational organizations alike.

Guillermo is sought for strategic advice on crisis management, risk assessment and solutions, governance and fiduciary duties. He has been at the forefront of developing policy leadership, multi-stake holder dialogue, and compliance programs compliant with international laws and Latin America laws.

Guillermo has led large-scale white-collar investigations, sanctions assessments, and fraudulent scheme reviews with or without the intervention of international enforcement agencies.

Dunia Salomón Pintado

Former Country Head Mexico - current - Director of Special Projects LATAM TMF Group

Dunia Salomon currently drives Legal, Risk & Compliance integration for acquisitions across LATAM. Until June 2025 Dunia was the Country Head of TMF Mexico and a member of the LATAM leadership team. With over 20 years of experience in corporate law, compliance, and risk, she has led strategic roles across North America and the Americas.



Dunia joined TMF Mexico as Global Entity Management Manager in 2015 focused on client service quality and business development. She went on to become Governance Market Lead in the North America market, advising the regional leadership team on legal, compliance, and risk matters and business strategy. With her client service experience, she also helped the region implementing onboarding and improvement practices.

At the end of 2021, she became Risk & Compliance Director in the Americas region, responsible of setting the strategy, standards, and controls, regarding how TMF deals with the Risk & Control practice, working along with our Market teams, in addition to building cross-practice projects.

In September 2023, Dunia took on a new and significant role as the Country Head of the TMF Mexico office. Bringing her 9 years of TMF Knowledge and experience, Dunia became part of the LATAM leadership team. As an important achievement in 2024, Mexico experienced consistent organic double-digit growth and three acquisitions. Starting October 2025, Dunia will be responsible for supporting the LATAM market with Legal, Risk & Compliance projects related to acquisitions within the market, facilitating integration into the TMF structure and managing change and culture.

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She has 20+ years of experience in corporate, compliance services and legal affairs. Previously she worked at several renown Mexican law firms in the practice of Commercial Insolvency, Corporate and M&A. She holds a Master in Business Law (LLM) from the Instituto de Empresa, Madrid, Spain, and a bachelor degree in Law from ITAM, Mexico. She will continue to be based in our Mexican office.

Enrique Román Chávez

Legal Compliance Director Aeromexico



Enrique Román Chávez, has a degree in Law from the Instituto Tecnológico Autónomo de México (ITAM), completed a specialization post graduate course in administrative law and a master's in corporative law at the Universidad Panamericana.

He began his professional practice litigating commercial and civil matters in the Ojeda & Asali Law Firm, S.C. and subsequently joined the firm Deloitte & Touche to collaborate in the corporate legal area.

He worked in Petróleos Mexicanos 16 years, in different areas: Contracts, Juridical Consulting, Contractual Alliances and the last years, he was the Legal Compliance Manager of the State Productive Company. He currently serves as Legal Compliance Director in Aeromexico, in charge of the development and supervision of the Compliance Program covering topics such as anti-corruption, ethics, corporate integrity, antitrust, personal data, due diligence and legal risk.

Mauricio Villegas

Senior Associate at Hogan Lovells



Bringing several years of experience to the table, Mauricio Villegas specializes in regulatory matters, with an emphasis on environmental, health, and occupational safety advice and litigation for domestic and international clients with operations in Mexico.

Specifically, his practice includes advice on EH&S and ESG compliance and reporting day to day matters, M&A and auditing procedures, environmental and social aspects of major public and private infrastructure projects, as well as administrative and environmental litigation before Federal, State and Municipal agencies and the Mexican judiciary. All the latter, for clients of a wide array of sectors, including industrial, tourist, commercial, food, biotechnology and natural resources exploitation sectors.

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Francisco Torres Corcuera

Senior Associate at Ritch, Mueller y Nicolau, S.C.



Francisco Torres is a Senior Associate at Ritch, Mueller y Nicolau, S.C., specializing in banking and finance. He has over five years of experience advising public and private companies on domestic and cross-border transactions.

He earned his law degree from Universidad Anáhuac México Norte in 2019, graduating with honors for his thesis *El Derecho a la Objeción de Conciencia* (The Right to Conscientious Objection). He later obtained an LL.M. from Georgetown University Law Center, with a specialization in Business and Economic Law.

In 2022, Francisco co-founded Cuencas Vivas, A.C., a non-profit organization focused on restoring and maintaining infrastructure to reduce reliance on groundwater and maximize rainwater use in the state of Jalisco, helping prevent the desertification of the region.

Aline Gonçalves de Souza

Partner, Szazi, Bechara, Storto, Reicher and Figueiredo Lopes Advogados

With over 15 years of experience, Aline is a lawyer and researcher in Brazil. PhD in Public Administration and Government from FGV/EAESP (2024), approved with distinction for her thesis “Impact Accelerators: how they can



contribute to ANOTHER kind of development.” LL.M. specialist in Corporate Law from Insper (2015), Aline was awarded for the best monograph of the year, which gave rise to the book “Social Enterprises: a corporate approach,” published by Editora Almedina. Bachelor of Law from PUC/SP (2009). She is a leading partner in the Innovation, Impact Business, and ESG area at the law firm Szazi, Bechara, Storto, Reicher e Figueiredo Lopes (SBSA Advogados). She provides consulting services to science and technology institutions, accelerators, businesses, and civil society organizations, including community-based organizations focused on socio-environmental impact.

She was an advisor to the General Secretariat of the Presidency of the Republic (2013-2014), contributing to the creation of the Regulatory Framework for Civil Society Organizations. As executive coordinator at FGV Direito SP (2015-2020), she led the “Economic Sustainability of CSOs” project, resulting in seven publications with a high impact on public policy, which earned her the “Civil Society Policy Impact Research Award” in 2020 from the International Society for Third-Sector Research (ISTR). She is a member of the LATAM Board of the Global Alliance of Impact Lawyers (GAIL), an advisor to the International Center for Not for Profit Law (ICNL) and a member of the National Impact Economy Strategy Committee. She has also been a consultant for SENAC (2023), UNDP (2021), ICNL (2015), and UNESCO (2012). Aline has been a professor of legislation and governance in ESG extension courses at PUC/SP since 2023.

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Santiago Medina Zavala

Partner at Nader, Hayaux & Goebel



Santiago's practice focuses on domestic and cross-border transactions, including financing, corporate governance, mergers, acquisitions, and financial restructurings. He advises financial institutions, governmental entities, sponsors and funds in infrastructure and energy projects, with a focus on renewables, energy efficiency and transition matters, as well as on impact investments. He is a member of the Firm's ESG/Transition Working Group.

Daniela Solis Navarro

Senior Associate / Pro Bono Committee at Ritch Mueller



Daniela Solís Navarro is a Senior Associate at Ritch Mueller, where she advises on complex cross-border and structured financings and infrastructure projects across Latin America. Her cross-border experience includes two years as a Foreign Associate at Latham & Watkins in Chicago.

Beyond her transactional practice, Daniela is committed to advancing social impact through law. Daniela is a member of Ritch Mueller's Pro Bono Committee, she co-drafted Mexico's proposal to recognize *Sociedades de Beneficio e Interés Común* (Ley BIC), pioneering legislation in Mexico to support purpose-driven enterprises and has collaborated closely with UNHCR Mexico on financial inclusion programs with the banks. She is also co-author of REDINE's research on purpose-driven and social business models, a study examining legal frameworks and regulatory innovations across Mexico and Latin America.

Daniela holds an LL.M. from UC Berkeley and a law degree from Universidad Iberoamericana. She has been recognized as a Leading Associate by Legal 500 and a Rising Star by IFLR1000 in Banking and Finance. At GAIL, she brings her expertise at the intersection of finance, sustainability, and social enterprise law to inspire dialogue on legal innovation and inclusive development.

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Emiliano Giovine

Partner, RPLT – RP Legalitax



Emiliano is Head of the ESG & Legal Impact at RPLT law firm in Italy and Scientific Director of Legal Impact at Cottino Social Impact Campus in Turin and he's currently holding the position of Secretary-General at GAIL.

He has more than fifteen years of experience in the impact economy sector with previous experiences as UN Consultant and Legal Officer at the European Commission.

He provides support on ESG matters to primary national and international corporations. He deals with the adoption and implementation of sustainability models, corporate policies and ethical codes, with the obtainment of the qualification of Benefit Corporation, with ESG/human rights due diligence, non-financial reporting and impact measurement.

He also assists non-profit entities, social enterprises, socially-oriented investment vehicles, NGOS and international organizations. More specifically, he supports these entities in their incorporation, reorganization, extraordinary operations and adjustments as foreseen by the Code of Third Sector.

Emiliano has more than fifteen years of experience in the impact economy sector. He takes part in multiple projects of international cooperation and policy making activity headed by NGOs and the United Nation, based on the integration of migrants/refugees through entrepreneurial activities. He acts as tutor in the “Human Rights and Migration Law Clinic” training programme at the Law Faculty of the University of Turin. He collaborates with Tiresia – Politecnico of Milan for the juridical themes connected with social business and innovation.

Emiliano has been Consultant at the United Nations Environment Programme (UNEP) and Legal Officer at the European Comissions’s Joint Research Centre. He has a Master in Environmental Law and Management at the University of Venice.

Former Chair of GAIL Europe he is currently Secretary General of GAIL, and from 2019 he is a board member and legal coordinator of Italian NGO ResQ Onlus – People Saving People.

Giana Lin

Partner Fuguan Law Firm



Founding Partner of Fuguan Law Firm - China’s first B Corp-certified law firm. PRC and California licensed Attorney. Founding Attorney, Fuguan Law Offices LA. Vice Chairman, Legal Centre for NGOs

She specializes in nonprofit and charity compliance, cross-border corporate strategies, and global philanthropy planning. She has deep expertise in Chinese and international charity law and in models of shared value between business and philanthropy.

Giana specializes in nonprofit and charity compliance, cross-border corporate strategies, and global philanthropy planning. She has deep expertise in Chinese

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and international charity law and in models of shared value between business and philanthropy. She has advised major corporations and organizations on CSR and philanthropic strategy, across sectors including climate change and green development, international grantmaking, education, special needs, child welfare, healthcare, and technology etc.

She provides clients with comprehensive solutions for nonprofit compliance, NGO registration and cooperation in China, multi-institutional compliance frameworks, CSR project design, and compliance assessments.

Patrick Miller

Founding Attorney Impact Advocates APC



Patrick is an international lawyer concentrating on cross-border commercial issues, with an emphasis on arbitration, mediation and litigation. He concentrates on working with Social Impact companies that incorporate a social mission into their business models, particularly smaller, more entrepreneurial companies.

He has worked in the US, Europe and Asia — spending nearly a decade in South-East Asia focusing on commercial disputes with a large international law firm.

He is a strong advocate for social businesses and passionate about assisting these companies when they encounter commercial disputes. He has also advised several social impact startups doing business internationally, providing advice on both legal and business issues.

He is involved in the business & human rights legal community primarily through his work with the ABA Business Law Section Working Group that has developed a comprehensive set of contractual provisions to address potential human rights violations in international supply chains. He can advise companies on establishing responsible supply chain frameworks in compliance with emerging regulatory challenges.

He's also active in the Environmental, Social and Governance space, particularly through his work hosting a YouTube show called ESG-in-Law for the California Lawyers Association ESG Committee where he interviews professionals who work on issues involving the convergence of ESG and law.

Given his experience abroad, his involvement in the social business movement and his commercial background, he is able to provide strategic guidance that addresses his clients' legal and business objectives—while also focusing on their responsible business commitments.

He likes to say that multi-bottom-line companies need multi-bottom-line advice.

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Javier Herrero Postigo

Executive Director of Sistema B in Mexico



Javier Herrero, born in Zaragoza (Spain), has been the Executive Director of Sistema B in Mexico since 2020. He has served as a facilitator for the Office for Regional Coordination of the United Nations System in Mexico and as Sustainability Manager for Natura Mexico. He holds a degree in Economics and Business Administration and is an Expert in Corporate Social Responsibility from the University of Zaragoza. A father of three, a founding member of the Aragonese Center of Mexico and passionate about the Camino de Santiago, he was recognized by Forbes magazine on its "30 Most Sustainable Minds in Mexico" list in 2024."

Natalia Rebollo

Human Rights Lawyer ICEERS



Natalia is a Mexican lawyer specializing in International Human Rights Law and peacebuilding, with master's degrees from American University Washington College of Law and Sciences Po in Paris. After founding the Inter-Parliamentary Human Rights Commission and being recognized as an "Emerging Leader," she now works with ICEERS to defend the rights of Indigenous peoples and the rights of nature. As co-director of the Alliances of Knowledge program, she bridges the gap between traditional wisdom and modern policy.

Natalia is a Mexican lawyer with a strong background in International Human Rights Law, holding master's degrees from American University Washington College of Law and Sciences Po in Paris. Her commitment to justice led her to found the Inter-Parliamentary Human Rights Commission, where she played a key role in tackling systemic violations and the challenges of drug policies in the region. Her leadership was recognized by the "Emerging Leaders" platform, which highlighted her as a promising figure in human rights for Mexico and Latin America.

Currently, Natalia has focused her work on the legal defense of Indigenous peoples in various countries, with a strong emphasis on peacebuilding. Through her role as co-director of the Alliances of Knowledge program, she works to incorporate ancestral wisdom and the guidance of knowledge holders for the defense of the rights of nature, aiming to bridge the gap between tradition and modern policy.

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Paola Fonseca



Paola Fonseca is a seasoned corporate counsel and global board leader who believes in the law as a powerful force for public good. With over 18 years of experience, an MBA, and as a PhD candidate in ESG governance and public policy, she has worked across Latin America, the United States, and Europe to foster sustainable and inclusive growth. As a Global Board Director at GAIL, she champions governance as a cornerstone of impactful corporate practice.

Omar Guerrero Rodríguez Socio Director Hogan Lovells



Omar Guerrero has mastered the "10-thousand-hour rule" [M. Gladwell] in civil and commercial litigation, arbitration, and antitrust. Based in Mexico City, he co-heads our arbitration and litigation, and antitrust practices. Omar is currently the Office Managing Partner for the Mexico City and Monterrey offices. With three postgraduate degrees, including an LL.M from LSE, he brings vast experience to the table. Omar has advised a wide range of industries—energy, pharmaceuticals, telecom, food, consumer electronics, and more— helping them navigate disputes and antitrust challenges.

Omar's passion for litigation is evident. His persuasive storytelling has swayed tribunals, judges, and even Supreme Court justices. Omar is party counsel in a wide array of commercial arbitration proceedings under the most known arbitration institutions. He is also very active in investor-state arbitrations and has acted as expert witness in such proceedings. He also serves as an arbitrator, deciding cases with the same rigor he brings to his advocacy. Omar has a strong background in administrative litigation, including discrimination cases. In antitrust, a passion that he has devoted for more than 30 years, Omar tackles abuse of dominance and cartel investigations, and other proceedings with a hands-on approach.

Magdalena Enei Founding Director, La Siembra SpA



Magdalena is specialized in sustainability and is motivated by the desire to make a positive impact through the legal profession. She values the importance of sharing knowledge within the legal community, aiming to encourage more lawyers to explore the field of impact law. Magdalena believes that providing fellow lawyers with the necessary tools and insights, she can help amplify the positive changes they can collectively bring about. To this end, Magdalena has been involved in organizing workshops and seminars on sustainability issues. These sessions are designed to offer practical insights demonstrating how lawyers can contribute to positive societal changes.

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Additionally, she has taken part as speaker and panelist at various legal conferences, where she discusses the relevance of impact law and shares her experiences from working in this area. Magdalena also recognizes the value of collaboration and has focused on building connections in Chile with organizations that share similar goals to those of GAIL. Through these efforts, she hopes to contribute to a broader movement towards sustainable development and legal practices that prioritize social and environmental impact.

Laura Ortiz Montemayor

Founding Director of SVX México



Laura Ortiz Montemayor is a living-systems thinker and the founder of SVX México, committed to advancing regenerative culture, biodiversity conservation, and transformative impact investing. Her life's mission is to ensure that capital serves life, rather than governs it—actively working to shift investment paradigms toward systems that nurture people and the planet.

In recent years, Laura has focused on building the investment case for biodiversity regeneration, climate finance, and inclusive economic development across Latin America through advisory, ecosystem building and education. She has educated over 4,000 Latin American investors on topics such as impact investing, climate finance, and the regenerative economy, and has spoken on these subjects globally.

Laura is a board member of the Mexican National Advisory Board of the GSG (All MX), co-creator of SVX Colombia, and a founding member of ASEM (Mexican Association of Entrepreneurs). Together with her business partner Stevie, she is currently launching Regenera Ventures, their first investment fund focused on accelerating the regenerative transition in rural Mexico, applying a gender lens and a landscape approach.

Prior to founding SVX México, Laura spent over eight years in wealth and asset management at BBVA and Citi Banamex. She holds a degree in International Business from ITESM (Tec de Monterrey) and has earned certifications in Impact Investing (Oxford University), Regenerative Entrepreneurship (UC Irvine), Venture Capital and Private Equity (RiskMathics), Investment Management (ANDE), and Behavioral Economics (NYU).

Laura is also an angel investor in Desplastificate and a micro-investor in two additional social and environmental enterprises in Mexico through collective finance initiatives.

Carolina Puerta Ocampo

Partner and Ecosystem Development Director



With over 20 years of experience in sustainable development and impact investing, Carolina Puerta Ocampo has established herself as a key figure in Latin America, bridging the private sector, public institutions, and international cooperation to drive transformative solutions.

She is currently a Partner and Director of Ecosystem Development at New Ventures, where she leads strategies to strengthen and scale the impact ecosystem across the region. In this role, she fosters strategic alliances, acceleration programs, and financing mechanisms that promote social and environmental innovation.

Throughout her career, Carolina has held leadership roles that have shaped the evolution of the sector. She served as Executive Director of the Latin American Impact Investment Forum (FLII), the region's leading platform for connection and collaboration among investors, entrepreneurs, and global leaders

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committed to positive impact in Latin America. She also led the Mexico Impact Investment Alliance (AIIMx), the national chapter of the Global Steering Group for Impact Investment (GSG), where she advanced policies, strategies, and networks that helped grow the impact investing ecosystem and amplify Mexico's voice in global forums.

Carolina holds a degree in Political Science, a postgraduate diploma in Journalism, and a Master's in International Affairs with a focus on Latin American Studies. Her academic training, combined with her strategic vision and practical experience, has enabled her to design innovative projects and strengthen impact communities at both regional and global levels.

Her professional purpose is to inspire and mobilize capital, talent, and ideas to build an inclusive, resilient, and sustainable impact economy—where collaboration is the driving force for meaningful and lasting change in society.

Erika Valencia Ramos

CEO at ECTAGONO



Mexican entrepreneur, activist, and thought leader in sustainability and ecosystem regeneration. She is the founder and CEO of Grupo Ectágono, which includes Ectágono, one of the most influential sustainability consulting firms in Latin America; Ectarea, a regenerative sanctuary and innovation center where science, art, and culture converge to inspire environmental transformation; and a foundation dedicated to public policy advocacy and ecosystem restoration.

For more than a decade, Erica has worked at the intersection of the public, private, and social sectors, helping governments, companies, and communities design and implement nature-based solutions and regenerative business models. She has collaborated with global organizations such as the United Nations, Climate Group, IFC, and the Inter-American Development Bank, as well as corporations such as Volvo, BBVA, Unilever, BMW, Nestlé, Amazon, and EY.

Recognized as one of the leading voices on sustainability and regeneration in Latin America, she has received awards such as Forbes Sustainable Minds 2023, Expansión Green Footprint 2022, BienFest Green Award 2023, and Excélsior Women Who Inspire 2024. She is a board member of the Economic, Social, and Environmental Council of Mexico City, where she promotes policies for sustainable urban regeneration and ecosystem restoration.

Erica is also the founder of Mexico for Climate – Week of Action, a large-scale national movement co-organized with the UN and Climate Group and inspired by Climate Week NYC. This initiative brings together thousands of people from government, industry, academia, youth, and civil society to accelerate collective climate action, unleash financing, and position Mexico as a global epicenter for innovation, regeneration, and multisector collaboration.

Her work focuses on connecting environmental, social, and economic systems from a regenerative perspective, integrating local and global efforts to build resilience and equity. Believes in reimagining development models from a place of reconnection with nature, culture and collective well-being.

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Melissa Manzo

General Counsel, AgDevCo & Global Board Secretary, GAIL



Melissa is the Vice President of GAIL and the General Counsel at AgDevCo, an impact investor focussed on the agribusiness sector in Sub-Saharan Africa, and whose vision is a thriving commercial agriculture sector that benefits both people and planet.

In addition to her work leading on the legal side of transactions entered into by AgDevCo, Melissa is also interested in finding ways that impact investors can add value to portfolio companies, and chairs AgDevCo's technical assistance committee. Melissa is currently Secretary of the GAIL international board of directors as well as GAIL's regional UK board. She is keen to find ways of connecting lawyers working in impact investing / development finance in order to share ideas and find innovative ways to improve sustainable and ethical investment practices.

Fr. Luis Arriaga Valenzuela, Ed.D.

President, Universidad Iberoamericana in Mexico City

Luis Arriaga Valenzuela, S.J., is a Jesuit priest, lawyer, and Doctor of Education whose career has been devoted to teaching, research, and the defense and promotion of human rights. He currently serves as

President of Universidad Iberoamericana in Mexico City. Previously, he was President of ITESO (Instituto Tecnológico y de Estudios Superiores de Occidente, in Guadalajara) and also led AUSJAL, the Association of Jesuit Universities in Latin America. From 2006 to 2011, he directed the Miguel Agustín Pro Juárez Human Rights Center, one of Mexico's leading Jesuit-run advocacy organizations for structural human rights reform, where he litigated cases before the Inter-American System.



Father Arriaga earned a Law degree from Universidad Iberoamericana, where he also studied Religious Sciences. He went on to complete a Master's in Social Philosophy at ITESO, a Master of Laws in International Law and Justice at Fordham University, and a doctoral degree at Loyola Marymount University. He later pursued a two-year postdoctoral fellowship at Stanford University.

His work has fostered close collaboration with Indigenous communities, migrant collectives, and vulnerable populations in Chiapas, along Mexico's northern border, and in the United States. A prolific author, Father Arriaga has published widely in academic journals, essay collections, and edited volumes. He is also a regular contributor to leading national and international newspapers, including *El Universal* and *El País*.

In May 2025, Father Arriaga was awarded an honorary doctorate by Georgetown University.

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Tetiana Sakharuk

CEO UN Global Compact Ukraine



Tetiana has led the Global Compact Network for nine years, driving international and local projects to rebuild Ukraine better. She plays a key role in anti-corruption mainstreaming within the EU accession process. She advocates for integrating mental health and wellbeing into business. With an LL.M. from Chicago-Kent College of Law, a Ph.D. from Taras Shevchenko National University of Kyiv, and 17 years of legal practice, she combines legal expertise with visionary leadership in sustainability and responsible business..

She has been leading the UN Global Compact Network in Ukraine for the past nine years. Under her leadership, a team of talented managers implements international and local projects aimed at rebuilding Ukraine better. She plays a pivotal role in advancing anti-corruption mainstreaming within Ukraine's EU accession negotiations. Tetiana has been a strong advocate for integrating mental health and wellbeing into business as an essential component of human rights and responsible business practices.

Tatiana holds an LL.M. from Chicago-Kent College of Law, Illinois Institute of Technology, and a Ph.D. from Taras Shevchenko National University of Kyiv. She is also an alumna of multiple sustainability, leadership, and strategy programs at Harvard Business School. With 17 years of legal practice, Tatiana combines deep legal expertise with visionary leadership in sustainability, corporate responsibility, and governance.

14 October 2025 - Practical Seminar Speakers

Lic. Ana Laura Fernández

Managing Partner at The Yield Lab Latam



Ana Laura Fernandez, Managing Partner of the Ignition Fund with The Yield Lab Latam and Chair of the Alianza por la Inversión de Impacto, the National Partner of Mexico for the GSG for Impact. Ana Laura has invested in 67 Seed and Venture Capital Funds in Latin America and also managed the investments in close to 70 direct investments.

Managing Partner of the Ignition Fund and President of the Board of the Alliance for Impact Investment in Mexico (AIIMx), the National Partner of the GSG for Impact.

Prior to joining the Ignition Fund team, Ana Laura was responsible for the Latam Impact Fund, a fund with over \$70 million in assets under management, with investments in 11 funds and nine companies in the region that, in addition to generating attractive financial returns, had a positive social or environmental impact.

With over 25 years of experience in the financial sector and development banking, she participated in the design of products and services such as Supplier Development Programs, Productive Chains, Green Bank, Guarantee Programs, and Microcredit, among other financial activities.

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Her last position at Nacional Financiera was Deputy Director of Venture Capital, managing over \$200 million in investments through funds and live projects. He served on the Investment Committees of more than 50 Seed and Venture Capital funds and on the Boards of Directors of direct investments in two portfolios (Conacyt, 43 companies in total – 11 active, and Capital Semilla, 16 companies). She played an important role in the development and growth of the Venture Capital ecosystem in Mexico.

She holds a postgraduate degree in Finance from the Monterrey Institute of Technology and Higher Education and a Bachelor's degree in Business Administration, also from the Monterrey Institute of Technology and Higher Education. In 2021, she obtained the International Sustainable Finance Certification from the International Association for Sustainable Economy (IASE).

Ana Laura has been invited as a speaker to promote impact investing at forums such as the VC Latam Summit in Miami, the World Agritech Summit in Sao Paulo, San Francisco, and Mexico City, the Col Capital Summit in Bogotá, SOCAP in San Francisco, the Latin American Impact Investment Forum in Mérida and Guatemala, VC Day and BIVA Day in New York, and the Global Steering Group Summit in Malaga, among other forums.

Campbell Howe

Program Manager Porticus



Campbell is a Program Manager supporting the Porticus - Purposeful Business Program. While at Porticus, Campbell has helped to craft and manage several grants that support corporate sustainability and the wider corporate accountability ecosystem. Before joining Porticus, Campbell worked as an Environmental Economist on AECOM's Natural Capital and Environmental Net-Gain team in London. As an Environmental Economist, Campbell worked with companies to build their natural capital accounts and advised them on implementation of Nature-Based Solutions. Prior to her role as an Environmental Economist, Campbell worked for several conservation NGOs in Washington, DC. Some of those NGOs include: Conservation International, the DC Environmental Film Festival and The Ocean Foundation. Campbell has a BA in History and

African Studies from the University of Wisconsin, Madison and an MSc in Ecological Economics from the University of Edinburgh.

Daniela Flores Borunda

Latin America Regional Coordinator AIJA



Daniela Flores is a partner in EC Rubio, a Mexican full-service law firm, in its corporate/ M&A team, providing comprehensive legal services covering all aspects of corporate law, including foreign investment, corporate governance and compliance, focusing her practice in mergers and acquisitions, joint ventures, and corporate restructures, as well as diverse commercial and real estate transactions. Daniela currently serves as AIJA's Latin America Regional Coordinator.

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Julie Ryan

Managing Partner at ImpactGC, LLP



Julie Ryan is Co-Founder and Managing Partner of ImpactGC, a Washington D.C.-based B Corp law firm, advising impact-driven companies on a broad range of international transactions, corporate structuring, sustainable financing, M&A, and ESG initiatives. Passionate about advancing impact lawyering, Julie serves on the GAIL North America Regional Board, teaches transactional lawyering at Georgetown Law, and is active in various B Corp and social impact initiatives and non-profits.

Julie advises clients on a full range of matters, including complex commercial and strategic business transactions, impact investing, cross-border negotiations, sustainable financing, M&A, corporate structuring, licensing, employee-ownership and other ESG initiatives, regulatory compliance, and general corporate matters.

She is recognized for her unique problem-solving and collaborative approach, and enjoys working with clients to understand their specific business concerns and creating tailored, practical legal solutions.

Starting her career at the law firms of Clifford Chance LLP and Akin Gump LLP, Julie developed broad expertise representing major clients in a range of complex cross-border transactions. She also has significant experience working with entrepreneurs and small- to mid-cap companies: she is a co-founder of AltaClaro, an innovative experiential online learning platform, served as Chief Regulatory Officer and Deputy General Counsel for a German emerging company, and currently represents several climate tech and social impact start-ups.

Julie is passionate about supporting women and minority-owned businesses and working with purpose-driven clients, believing that every business, large or small, deserves high quality, practical legal support from a lawyer who understands their business goals and concerns.

Julie's commitment to contribute to social and environmental impact extends beyond her practice. She currently serves on the North America Regional Board of the Global Alliance of Impact Lawyers (GAIL), the steering committee for B Local Mid-Atlantic, the DEI Committee at Women Owned Law, and the Georgetown Board of Visitors. She also supports the Women's Bar Association Foundation, volunteers with several non-profit organizations and accelerators in the D.C. region including Lawyers for Good Government (L4GG) and maintains an active pro bono practice for women-owned start-ups.

She also enjoys teaching and mentoring young lawyers. She currently is an adjunct professor at Georgetown Law, and has published a textbook on transactional lawyering skills, as well as numerous articles, blogs, and presentations.

Julie spent several years working overseas, including Bogotá, Colombia, and Montreux, Switzerland, and speaks fluent French and Spanish. She is based in the Washington D.C. area where she lives with her husband and two children.

Julie holds a J.D. cum laude from Georgetown Law, and a B.A. summa cum laude in Communications from Colorado State University.

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Kelly Tubman Hardy

Partner Hogan Lovells



Kelly Hardy is skilled at recognizing and explaining differences between legal frameworks and helping clients manage their global legal needs. She has represented clients on matters throughout the world and in a broad range of industries, including manufacturing, life sciences, education, government contracting, and energy. She also heads the firm's global Consumer industry sector group.

A fluent Spanish and English speaker, with a particular focus on cross-border transactions, Kelly regularly advises clients on expansion into new markets, as well as non-U.S. clients on foreign direct investments into the United States. She also assists multinational clients with respect to corporate compliance and foreign subsidiary management.

Kelly has over 25 years' experience advising U.S. and global clients on mergers and acquisitions, joint ventures, strategic alliances, restructurings, post-merger integrations, corporate governance, and compliance in established and emerging markets throughout the world.

Derin Altan

Counsel White & Case LLP



Derin Altan has built a distinguished legal career focused on investment strategies across both public and private sectors. Her expertise spans equity capital markets, venture capital, investment funds, Private Investment in Public Equity (PIPEs), public M&A transactions, debt capital markets, and Islamic financial instruments.

As a Partner at White & Case LLP, she has led the firm's Capital Markets practice in Turkey since 2015, steering the team to earn every major ranking, award, and industry recognition in the field.

His legal acumen is strengthened by a solid academic foundation in economics, finance, climate analysis, and climate change, allowing her to bring multidisciplinary insights to some of today's most complex global

challenges.

Drawing on this background, she co-founded Esmiyor, an acclaimed digital media platform and design collective that amplifies conversations around climate change and environmental awareness. Under her leadership, Esmiyor has become one of Turkey's most influential voices for climate action, earning the Early-Stage Social Start-Up of the Year Award (2022).

Motivated by a deep commitment to social innovation and impact investing, she also co-founded EcoCensus Ventures, a venture capital firm that supports pre-seed social enterprises in Turkey and the Middle East, with a focus on sustainable, inclusive, and purpose-driven growth.

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Believing strongly in the duty to contribute positively to society, she actively collaborates with NGOs dedicated to sustainability, climate action, and gender equality, particularly at the intersection with business and entrepreneurship.

As a recognized thought leader, she regularly speaks and publishes on topics such as sustainability, impact investing, capital markets, and entrepreneurship, sharing her vision for a more responsible and resilient global economy.

Erika Díaz Ulloa

General Counsel & Compliance Officer L'Oréal LATAM



Erika Díaz Ulloa is the General Counsel & Compliance Officer for the LATAM Zone at L'Oréal. With a Master's degree from Garrigues in Spain, her expertise lies in designing and managing global compliance policies, including Anti-Corruption, Data Privacy, and Antitrust. Her career includes roles at major companies like Bayer, Panasonic, and Ernst & Young.

Erika is an active member of Women in Compliance and was recognized as "Compliance Officer of the Year" in 2021 and named one of the "Most Influential Female Lawyers in Mexico" in 2023.

Jacobien Viets

Partner Liance Legal



Senior legal counsel with 30+ years of experience as international business lawyer with renowned companies and since 2017 as independent legal counsel and partner at Liance. Expertise in a wide range of legal issues, operating in commercial environments and health care organisations and supporting the day to day operation as well as management.

Specialities include (international) contracting, M&A, outsourcing, joint ventures, alliances, (strategic) cooperation projects and health care governance.

Co-author of the Onboarding Nature Toolkit, nature inclusive governance.

Combining a practical hands-on approach with high quality legal advice and creative thinking. Strong communication skills, customer driven and solution oriented team player.

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Vivien Teu

Principal/Director at Vivien Teu Law Practice / VTLP Impact



Vivien Teu has been dedicating efforts to the impact ecosystem, working on mainstreaming impact, at the intersection of sustainable finance and impact finance. She proactively contributes to standards development and capacity building, driving market practice for the impact economy and impact investing, through offering specialist legal services for the financial services industry, asset & wealth management, investment funds, sustainable finance, social finance, for-purpose enterprises and philanthropy sectors. Earlier this year Vivien launched an impact law firm in Asia with this vision and practice focus.

Vivien Teu has more than 25 years in-depth experiences in capital markets, financial institutions and asset management industry, financial services, financial and securities regulatory matters, funds formation, investment and finance transactions, and is market leading in her focus on ESG legal and regulatory issues, increasingly integrated into her advisory and transactional practice. Vivien launched her ESG and impact law practice in 2018, and advises across the spectrum of capital, ESG issues and asset classes, public and private markets, for-profit, non-profit organisations or hybrid structures, and range of fund structures and financing instruments. She has been active in impact ecosystem building, contributing to the development of standards and frameworks and proactive industry engagements on sustainability, ESG and impact issues and sustainable finance, specifically in the investment and capital markets, from regulatory, legal and policy perspectives.

On sustainable finance, Vivien has been involved in several key initiatives of the Hong Kong Green Finance Association, is a member of the Green & Sustainable Lending Committee of the Asia Pacific Loan Market Association, and has also been active engaging with the international green and sustainable bonds market through the International Capital Market Association. In continuing market engagement and contributing to Hong Kong policy developments, Vivien was a member of the philanthropy working group convened by the Hong Kong Financial Services Development Council, and separately appointed as an ASEAN Advisory Board Member. Regionally, Vivien is a board member of the Malaysia national partner of GSG Impact, Malaysia Impact Alliance, and currently a board member of AVPN (previously Advisory Board Member from 2020-2023), while also a board member of a number of NGOs on youth and gender: EMpower – The Emerging Markets Foundation, and Hong Kong Mompreneurs Ltd. In her legal profession, Vivien currently sits on the Global Board as well as APAC Regional Board of Global Alliance of Impact Lawyers. She is also active advising B Lab and B Corps, and is a member of the B Lab Asia Regional Standards Advisory Group.

In further commitments to the impact ecosystem, Vivien has launched her law firm to offer specialist legal support for the financial services, asset & wealth management, investment funds, sustainable finance, social finance, impact and philanthropy sectors, dedicated to supporting and developing market practice and communities of practice, towards ecosystem and capacity building for the impact economy and impact investing. Prior to establishing Vivien Teu Law Practice / VTLP Impact, Vivien has solid industry experience from strategic roles throughout her career, including senior in-house legal experience with global asset management firm, Invesco, and practised with leading international funds and regulatory practice including magic circle law firm Clifford Chance, established a boutique firm offering specialist legal services for the financial services and asset & wealth management sectors, and with the largest global law firm Dentons, as a partner and Head of Asset Management & ESG in Hong Kong. At Dentons, Vivien assumed key roles as global sustainable finance lead on the Global ESG Steering Committee, Global Funds Leaders Group and Global Financial Institutions Practice Group, driving impact focus within mainstream finance and capital markets, alongside colleagues with multi-regional and multi-sectoral

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knowledge and expertise within Dentons, on legal, regulatory and compliance matters in relation to sustainability, sustainable finance, impact investing and impact finance, and also in contributing to Dentons global pro bono efforts for positive impact causes and impact capacity building.

Akilah Wilson

Corporate Counsel at B Lab Company



Akilah Wilson serves as the sole in-house attorney for B Lab Global, a pioneering organization dedicated to making business a powerful force for global good. In this vital role, she primarily works with B Corps on their certification agreements, upholding the rigorous standards for social and environmental performance and accountability that define the movement.

She is currently focused on ensuring the seamless implementation of B Lab's ambitious new standards, which are designed to further accelerate and deepen the collective impact of the B Corp community worldwide. Her work directly supports the transformation toward a more equitable, inclusive, and regenerative global economy.

Carlos Federico del Razo Ochoa

Senior Partner of the Sustainability and Environment Area at ECIJA Mexico and President of the Mexican Academy of Environmental Impact



Carlos del Razo heads the Sustainability and Environment practice at ECIJA Mexico. He advises national and international companies on the management of infrastructure projects and in highly regulated industries, with a focus on compliance with environmental regulations, obtaining local and federal permits, environmental audits, and administrative litigation.

Partner at the law firm ECIJA Mexico. His practice focuses on the application of Environmental Law and regulatory aspects of sectors related to natural resource exploitation, including mining, as well as the energy transition.

With fifteen years of experience, he manages infrastructure projects and advises highly regulated industries on obtaining and complying with permits and authorizations from all three levels of government, developing environmental audits, and handling inspection procedures. He has also designed numerous litigation strategies related to environmental and energy regulations.

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Alan Xavier Gomez Hernandez

LAC Engagement Lead Taskforce on Nature-related Financial Disclosures (TNFD)



Alan Gómez is the Engagement Lead of the Task Force on Nature-related Disclosures (TNFD) in Latin America and the Caribbean, with over 20 years of experience in Latin America. He specialises in sustainable finance/risk, reporting standards and transparency and is proficient in managing sustainability strategies. Alan has held various leadership and honorary roles in the public and private sectors and is recognised for his contributions to sustainable finance in the region. He resides in Mexico and enjoys outdoor activities and sports.

Pablo Ruiz

Legal VP Tequila & Mezcal at Diageo



Pablo Ruiz Galindo is the Legal VP for Tequila and Mezcal at Diageo, the leading global premium spirits company with more than 200 iconic brands, including Johnnie Walker, Buchanan's, Tequila Don Julio, Casamigos, and Mezcal Unión. In his current role, he is responsible for the legal agenda for the Tequila and Mezcal category and serves as secretary of the board of directors for Mexican entities within the company.

Pablo has over 15 years of experience as a corporate lawyer, during which time he has advised leading consumer and service companies, financial institutions, and private equity funds in Mexico and abroad. He worked as a legal associate at the law firm Ritch, Mueller & Nicolau, S.C., and has served as legal director at Grupo Modelo and Nu México, participating in mergers and acquisitions,

financings, public offerings, corporate integrations and restructurings, expansion, investment and infrastructure projects, regulatory matters, and product launches, among others.

He holds a law degree from the Universidad Iberoamericana in Mexico City and an MBA from the Kellogg School of Management at Northwestern University.

He is a former member of the Mexican Brewers Chamber and currently serves on the Board of Directors of Enseña por México, a non-profit organization committed to reducing educational inequality in Mexico.

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Irina Alberro

CEO at Alberro & Asociados

Irina Alberro is the CEO of Alberro & Asociados, a consulting firm founded in 2010 and a pioneer in financial instruments for social innovation in Latin America. She led the design and launch of Mexico's first Social Impact Bond and has actively promoted financial inclusion across the region. An economist by training (ITAM) with graduate degrees from the University of Chicago and Northwestern University, she bridges academic expertise and practical experience in public policy, political economy, and impact innovation.



Social Impact Bonds in Latin America: The Case of Nuevo León. In Latin America, the conversation around results-based financing has grown remarkably dynamic in recent years. Governments, investors, and civil society have begun to recognize that linking payments to measurable outcomes is not only a more accountable way of investing public and private resources but also a powerful tool to drive systemic change.

One of the most innovative examples of this approach is the Social Impact Bond (SIB) currently being implemented in Nuevo León, Mexico. This initiative seeks to promote social mobility among vulnerable youth by supporting their transition into formal employment. The logic is simple but transformative: public and private actors commit resources, but payments are only made when young participants successfully achieve employment outcomes that improve their economic prospects and resilience.

The Nuevo León SIB brings together diverse stakeholders—government institutions, service providers, investors, and technical partners—under a shared results framework. Service providers such as YouthBuild México work directly with young people to build skills, strengthen employability, and connect them to opportunities in the formal labor market. Independent performance managers and evaluators ensure that the data collected is rigorous and that progress is continuously monitored. This constant feedback loop allows the program to adapt in real time, responding to the evolving needs of participants and ensuring that resources are directed where they have the greatest impact.

What makes this effort particularly relevant is that it goes beyond a single project: it illustrates how results-based financing can be used to strengthen the social contract. By tying disbursements to verified outcomes, it creates incentives for governments and organizations to focus on effectiveness, while also giving investors confidence that their capital is generating tangible social returns. For the youth involved, the benefits are deeply personal—stable employment, improved livelihoods, and a pathway out of vulnerability.

Across the region, we are seeing increasing momentum around these approaches. Countries in Latin America are experimenting with Social Impact Bonds, Development Impact Bonds, and other performance-based mechanisms in areas such as education, health, employment, and water access. Each case builds capacity, generates learning, and strengthens the ecosystem. What once seemed like a novel experiment has now become a viable model that is expanding and adapting to local needs.

The experience of Nuevo León demonstrates that results-based financing is not simply a financial innovation—it is a governance innovation. It requires collaboration across sectors, a commitment to transparency, and the courage to shift from measuring inputs to measuring outcomes. As more governments, donors, and investors in the region embrace this approach, we are laying the foundation for programs that are not only more efficient but also more transformative for the people they are meant to serve.

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In sum, the Nuevo León SIB represents a milestone for Mexico and a signal for the region: Latin America is ready to scale results-based financing as a tool to tackle some of its most pressing social challenges, starting with creating better futures for its youth.

Edgar Romo

Deputy Managing Partner and Regional Co-Leader of the U.S. and Latin America Finance Practice Group at DLA Piper



Edgar Romo is Deputy Managing Partner and Regional Co-Leader of the U.S. and Latin America Finance Practice Group at DLA Piper. He also co-leads the U.S. and Latin America Special Initiatives, including the U.S.-Mexico Initiative. Based in Mexico City, Edgar has a solid academic background: he holds a law degree from the Universidad Iberoamericana, an LL.M. from Columbia Law School (Fulbright scholarship), and a postgraduate degree in Accounting and Finance from the London School of Economics. Edgar has extensive experience in finance, capital markets, mergers and acquisitions, real estate, and corporate governance, representing financial institutions, corporations, and private equity funds in international lending transactions, structured finance, restructurings, securities offerings, and joint ventures. He has advised leading companies such as Alsea, Acciona Energía, Banco Compartamos, Pemex, Bancomext, Giddings

Fruit, Tuhabi, and Sumitomo Mitsui Banking Corporation on landmark and award-winning transactions.

Recognized by publications such as Chambers Latin America, Chambers Global, The Legal 500 Latin America, and Leaders League, Edgar has been recommended in areas such as banking and finance, energy, projects and infrastructure, corporate, and mergers and acquisitions. He has also taught at the Universidad Iberoamericana and collaborates on pro bono projects for the structuring of social impact bonds in Mexico. Edgar is the author and co-author of several articles and chapters on financing, fintech regulation, and ESG, and has participated as a panelist in international seminars on infrastructure and global markets.

Deborah Burand

Professor of Law Emerita NYU School of Law



Deborah Burand is the founding director of the International Transactions Clinic and the faculty director of the Grunin Center for Law and Social Entrepreneurship. She writes and lectures on issues related to impact investing; social finance innovations such as social impact bonds; social entrepreneurship; international finance; microfinance and microfranchise; and developing sustainable businesses at the base of the economic pyramid. She was formerly director of the International Transactions Clinic that she cofounded at The University of Michigan Law School in 2008. In 2010-11, Burand took a leave of absence from Michigan Law to serve as general counsel to the Overseas Private Investment Corporation, the development finance institution of the United States. Prior to joining Michigan Law, she worked in the microfinance sector. Earlier in her career, she was a

senior attorney in the international banking section of the Federal Reserve Board's Legal Division; and then at the US Department of the Treasury where she was first the senior attorney/adviser for international monetary matters, and later the senior adviser for international financial matters. She also practiced law at the global law firm

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Shearman & Sterling. She is a member of the Bar of the State of New York. She earned her BA, cum laude, from DePauw University and a joint graduate degree, JD/MSFS with honors, from Georgetown University.

Olivia Woodward **Solicitor Bates Wells**



Olivia Woodward is a solicitor at the law firm Bates Wells, which was the first B-Corp law firm in the UK. Olivia's practice specialises in supporting charities, social enterprises and purpose-driven businesses in England and Wales alongside international organisations who wish to operate or carry out grants or a project there.

Recently, Olivia has worked within the growing movement on Steward Ownership in the UK and Europe to consider the legal and financial challenges and the collaboration to be undertaken to keep momentum going. Olivia intends to share insights on the different forms of Steward Ownership that are available alongside consideration on different legal entity structures available and options for how assets can be used for good outside of the typical grant-giving philanthropy models.

Jesse Finrock **Counsel Kiva Capital**



Jesse Finrock is an attorney and advisor to social enterprises and impact investors. Among other roles, Jesse serves as Fund Counsel at Kiva Capital, a Board Director at Lookout PBC, and a Lecturer of Law at UC Berkeley School of Law.

Jesse Finrock is an attorney and advisor to social enterprises and impact investors. In his practice, Jesse serves as Fund Counsel at Kiva Capital, an impact-first asset manager deploying institutional capital toward refugee and displaced populations around the world. He also serves as a board director at several public benefit corporations, including Lookout PBC, the youngest-ever newsroom to win the Pulitzer Prize. Jesse's years of expertise covers entity structuring, governance, ESG reporting, M&A and financing transactions. Jesse is published by Bloomberg Law, ABA Publishing, University of Illinois Law Review, Entrepreneur, Daily Journal, TrustLaw, and others. Jesse is a Lecturer of Law at UC Berkeley School of Law.

Navine Karim **Founder & Principal at Global Impact Law, P.C.**



Navine Karim is an attorney and international development executive with over 25 years of experience leading global brands on complex legal, business and regulatory topics. Navine is currently the founder and principal of Global Impact Law, P.C., a professional services firm that provides fractional general counsel and impact advisory services for sustainable businesses. Navine is a GAIL board member for the North American region and lives in Los Angeles with his wife and 2 kids.

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Navine Karim is an attorney and international development executive with over 25 years of experience leading global brands and international organizations on complex legal, business and regulatory topics in dynamically evolving industries including consumer products, retail, restaurants, media, technology and sustainability.

Navine is currently the Founder and Principal of Global Impact Law, P.C., a professional services firm that provides fractional general counsel, legal and business affairs support and strategic and compliance services for companies navigating the increasingly complex legal, regulatory and commercial frameworks shaping the future of sustainable business. Before starting Global Impact Law, Navine worked in senior executive roles as General Counsel, Head of Impact and Corporate Secretary for Guayaki Yerba Mate, S.P.C.; Vice-President and Head of Business & Legal Affairs at Red Bull and Vice-President of Business & Legal Affairs at BET Networks/Paramount. Navine also spent several years with the International Law Institute in Kampala, Uganda where he advised national and multilateral organizations and oversaw projects related to promoting the rule of law and governance in Sub-Saharan Africa.

Navine is an advisory board member at Impakt IQ, an early-stage sustainability analytics platform; board member of 32° East, a non-profit organization that promotes awareness and collaboration of art and culture in East Africa; and board member for the North America Region with the Global Alliance of Impact Lawyers. Navine has spoken at conferences in North America, Europe and Africa, including GreenBiz, the Sustainable Food Summit and the B Corp Champions Retreat.

Navine earned his J.D. and M.A. in International Development from the American University in Washington, D.C. and a B.S. Degree in Business Administration with a focus in Finance and Economics at the University of Florida. Navine is licensed to practice law in California, New York and the District of Columbia; a member of Tech GC, The Forum for Naturals for Chief Sustainability Officers, the Association of Corporate Counsel, the California Bar and pro bono legal advisor to the Aga Khan Shia Ismaili Muslim Council in the US.

Rachel Avellar Sotomaior Karam

Partner at Rachel Karam - Direito De Impacto



Founding partner of Rachel Karam Advocacia in Curitiba, Brazil. Coordinator of Legal Group B of Sistema B Brasil and representative at the Brazilian Federal Impact Economy Committee, co-leading the working group on a favorable regulatory environment. Member of GAIL and mentor at Women in Law Mentoring Brazil (WLM).

Lawyer, specialist in corporate law and economic analysis of law, holding a double LL.M. degree from the University of Hamburg (Germany) and Erasmus University Rotterdam (Netherlands) through the European Master in Law and Economics (EMLE) program. Founding partner of Rachel Karam Advocacia, based in Curitiba. Coordinator of the B Legal Group of Sistema B Brasil, and representative of Sistema B on the Committee of the National Impact Economy

Strategy (ENIMPACTO) of the Ministry of Development, Industry, Trade and Services (MDIC), where she co-leads the Working Group dedicated to a favorable regulatory environment. Member of the Global Alliance of Impact Lawyers (GAIL). Mentor at Women in Law Mentoring Brazil (WLM).

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Steven Moe

Partner at Parry Field Lawyers



Steven has been a lawyer for 25 years in London, Tokyo, Sydney and Christchurch where he is now based. He hosts Seeds Podcast where had spoken 463 inspiring people. He recently wrote 'The Circle: Careers with Impact' which is a free download at theseeds.nz.

Steven Moe qualified as a lawyer in New Zealand in 2001 and worked all over the world in a large international law firm in London, Tokyo, Sydney. He is now based in an impact focussed law firm called Parry Field Lawyers which has 100 staff and 5 offices and he leads the Impact Team there in Christchurch where he is now based. He hosts Seeds Podcast where had spoken 463 inspiring people and another podcast on governance called Board Matters. He recently wrote 'The Circle: Careers with Impact' which is a free download at

theseeds.nz. He also recently wrote a philosophical exploration of "Nature as Shareholder" which is also an audio book on Seeds podcast.

Mary Rose Brusewitz

Partner at Clark Hill Law Firm



Mary Rose Brusewitz is a partner at the Clark Hill law firm. She supports international development and impact investing transactions and workouts involving developed and developing markets globally. Mary Rose is a founding member of the impact investing legal working group, is a supervising attorney at the International Transactions Clinic at NYU Law School (previously at the similar clinic at University of Michigan Law School). She was a member and chair of the policy compliance panel at the IDB.

Mary Rose is active in impact investing, sustainability, accountability, ESG/SDG compliance and corporate governance. She represents a currency hedging provider to the impact space and works on debt and equity deals. Sectors include financial inclusion, renewable energy, sanitation and housing.

She helps implement and exit debt and equity investments, working with clients that include development finance institutions, funds, commercial banks, private lenders, sponsors, for-profits and non-profits. Mary Rose works on blended capital structures, project and structured financings, private equity, cross-border investments, joint ventures, restructurings, workouts and insolvencies. Mary Rose is the 2004 recipient of the Grunin Center for Law and Social Entrepreneurship at NYU Law School prize for sustained commitment in the field of impact investing as a legal practitioner and an educator. Mary Rose is fluent in English, Spanish and Portuguese and works globally, including with clients and parties in Latin America, Africa, Asia and Europe.

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Mhairi Letcher

Head of Legal & Governance, B Lab Europe



Mhairi is an impact lawyer for the arts and nature.

With wide experience in legal and business leadership across the international sustainability and cultural business sectors, Mhairi was General Counsel for The British Museum, London, and Chief Operating Officer & GC for pioneering global sustainability Consultancy and Thinktank, Metabolic. Mhairi is now Head of Legal & Governance for B Lab Europe, where she leads Legal, Governance & Strategy, and nature-inclusive governance Advocacy, building conscious business for good.

Also a member of the More than Human Rights community, Mhairi's focus is on building ocean regeneration and protection initiatives; she is a founder member of the Sisterhood of Seascapes, a movement in connecting rights for nature

initiatives for oceans and seas.

Rubina Proli

Senior Advisor, Legal Council at United Nations Global Compact



Rubina Proli is a Senior Advisor at the United Nations Global Compact, on secondment from Enel.

She currently leads the Legal Council, a platform that brings together General Counsels, Chief Legal Officers and Public Affairs officers to guide CEOs through regulatory challenges and strengthen corporate accountability. Previously, she was part of UNGC's Transformational Governance team, where she delivered several key outcomes, including the Corporate Toolkit and high-level dialogues with governments, UN leaders, and CEOs. With over eight years of experience spanning the private sector, governance, policy advocacy, and international relations, she has built a track record of advancing sustainability strategies across business and multilateral contexts. Her work focuses on leveraging legal leadership to accelerate sustainable transformation, bridging the worlds of law, business, and policy.

Roberto Randazzo

Partner, Legance - Avvocati Associati



Roberto Randazzo is responsible for the ESG and Impact industry at Legance. With a background in commercial and corporate law, he has developed transversal expertise in sustainability, ESG criteria, impact finance, and social innovation, assisting investment funds, benefit corporations, B-Corps, and companies interested in generating positive and measurable impacts. For more than twenty years Roberto has also been involved in non-profit organisations, strategic philanthropy and social entrepreneurship, dealing with projects both nationally and internationally, with focus on emerging markets, and in particular those in Sub-Saharan Africa. He has always combined professional and academic

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activities, and is currently an Adjunct Professor at Tiresia – Politecnico di Milano and a member of the Extended faculty of MIP – Politecnico di Milano.

Roberto acted as president of esela – The legal network for social impact now transitioned to the Global Alliance of Impact Lawyers (GAIL), is Emeritus Director of GAIL and board member of GAIL Europe. Roberto is also Officer of the Business Human Rights Committee of the International Bar Association, Advisor of OECD, member of the Social Impact Agenda, the Italian NAB of the GSG. Roberto has been Honorary Consul of the Republic of Uganda in Milan and Northern Italy since 2012.

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15 October 2025 - Legal Conference: Keynote and Opening Speakers

Marcel Fukayama

Cofounder Sistema B Brazil and Senior Policy Advisor



Marcel Fukayama is co-founder of Din4mo and Sistema B Brazil and serves the B Corp Movement as Senior Policy Advisor at B Lab. He works at the intersection of the private sector and public policy, with a focus on mobilizing capital for positive impact and orchestrating social capital towards a new economy that is more inclusive, equitable and regenerative. He holds a masters degree at the London School of Economics (LSE). Marcel served as Executive Director of Sistema B International and currently sits on the boards of national and international organizations dedicated to the impact economy, including GSG Impact, Brazil President's Council (Conselhão) and the Steering Committee of Brazil's National Strategy for Impact Economy (ENIMPACTO) under the Ministry of Development,

Industry, Trade and Services.

The Law in the Age of Transformation will introduce how we are responding the complex context we live in to change the rules of the games so businesses and investors behave with purpose, accountability and transparency towards an inclusive, equitable and regenerative economy.

15 October 2025 - Legal Conference Speakers

Sarah Ellington

UK Regional Board Chair, Dispute Resolution and ESG Lawyer, Co-Creator of the Impact Term Sheet - GAIL, WFW, LISI



Sarah is a Partner in the Dispute Resolution Group of energy, transport and infrastructure law firm Watson Farley & Williams and a CEDR Accredited and CMC Registered Mediator, based in London. She is also the UK Regional Board Chair of GAIL and Co-Founder, Board Counsel and Lead Co-Creator at Legal Innovation for Sustainable Investments Foundation (LISI), having initially met her LISI co-founders through GAIL's predecessor organisation, Esela.

Sarah is one of only a few lawyers to combine experience on complex and high-profile group litigation with advising on complaints to non-judicial mechanisms, such as OECD National Contact Points, UN Special Procedure mandates and private, sector-based accountability mechanisms. She also has experience drafting and developing novel non-judicial grievance mechanisms.

Sarah uses this experience to advise clients on managing liability and dispute risks in the context of compliance and regulatory advice and works with clients across several sectors on related risk management and governance issues in corporate transactions, commercial contracts, project development and financing.

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Sarah is recognised by Legal 500 UK for ESG and for her work in emerging markets and has also been ranked for Business and Human Rights – Global Business Leaders in Chambers Global for the past six years.

Sarah Dobson James

Executive Director, Global Alliance of Impact Lawyers



Sarah is the Executive Director of the Global Alliance of Impact Lawyers, and leads the team from GAIL's base in London. She was formerly Impact Economy Manager at Bates Wells, the first UK law firm to become a B Corp, and her previous roles span impact investment, to partnership development and fundraising for access to justice non profits based in the UK and East Africa.

Sarah is the Executive Director of the Global Alliance of Impact Lawyers, a community of legal leaders who are using their careers to have a positive impact on people and the planet, and to accelerate the just transition.

Sarah was formerly Impact Economy Manager at Bates Wells, the first UK law firm to become a B Corp.

Sarah was named one of the top 100 Women in Social Enterprise in the UK and a finalist for the Rising Star award in 2023.

She is a Fellow of On Purpose, the profit with purpose leadership programme. Her career has spanned impact investment at Better Society Capital, as well as improving access to justice in the UK as Head of Trusts at Support Through Court, and in Kenya and Uganda at African Prisons Project.

Sarah was called to the Bar of England and Wales and holds qualifications in Law and English.

Juliana Sepúlveda Acevedo

Doctoral Student at the Universidad del Rosario, Colombia



Juliana Sepúlveda Acevedo, Colombian, lawyer, and cook. She is currently a doctoral student at the Universidad del Rosario, where she researches how cooking can document damage to territory in the context of the armed conflict. She specializes in Constitutional and Environmental Law and holds a Master's degree in Law.

She is currently a consultant at the Ombudsman's Office, supporting the judicial defense line on environmental and ethnic matters; at the Special Jurisdiction for Peace (JEP), supporting the territorial and environmental commission; and at the Capaz Institute on environmental restorative measures and Indigenous women's rights in transitional justice.

She worked at the JEP as an assistant magistrate and advisory attorney. In this position, she established the accreditation of territories as victims and subjects of rights in Cases 02 and 09, and supported the criminal charge for environmental destruction in the armed conflict, a decision that marks a milestone in transitional justice worldwide. She has also worked in National Parks. Natural Resources, where she led engagement and care

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processes between ethnic peoples and protected areas. At the Ministry of Justice and Law, she contributed to the construction of ethnic justice systems, the development of environmental justice, and the creation of local justice systems. Her experience is complemented by nine years of service at the Constitutional Court.

Her work has focused on direct engagement with Indigenous Peoples, Black Afro-Colombians, peasant and rural communities, as well as women of ethnic origin, ensuring that their voices and knowledge are at the heart of territorial reparation and protection.

Delfín Montañana Palacios

Director of Socio-Environmental Education at Isla Urbana



Delfín Montañana Palacios holds a degree in Biology from the Faculty of Sciences at UNAM and a Master's degree in Urban Development Projects from the Universidad Iberoamericana.

He is the director of the Department of Socio-Environmental Education at the Isla Urbana organization, where he also coordinates the artistic and cultural activities program La Carpa Azul and manages inter-institutional partnership projects.

He also works as a co-designer and professor in the Integral Sustainability program in the Master's Program at the Universidad del Medio Ambiente (UMA). For the past 18 years, he has been a student at the School of Regenerative Thought and a practitioner of the theory of Regenerative Design and Development, with the main concern of reconciling the human and natural spheres to regenerate living (socio-environmental) systems.

From the ecological design consulting platform B·LU, he collaborates on the development of architectural and urban projects, preparing studies for site understanding, site analysis, and regenerative design and development. He is certified as a Biologist at the Design Table by The Biomimicry Institute in Montana, United States, where he is also accredited as a Fellow. For the past 12 years, he has taught courses and workshops on biomimicry and has supported the development of work and study groups in Colombia, Ecuador, Guatemala, and various states within Mexico.

For 11 years, he participated in the design, implementation, and as an instructor at the International Biomimicry Workshop Mexico, held in the state of Veracruz.

Alberto Irezabal Vilaclara

Director of the International Investigation Center of Social and Solidarity Economics



Alberto Irezabal is the director of the International Investigation Center of Social and Solidarity Economics (CIIESS) of the Universidad Iberoamericana (Ibero) at Mexico City, specializing in financing, capacity building and multi stake holder strategies for social enterprises. He holds a bachelor's degree in engineering from Universidad Iberoamericana in Mexico City, a master's in business administration of social economy from Mondragon Unibertsitatea in Spain and a PhD in advanced organizations of social economy from the same university. Since 2007 he has worked alongside diverse indigenous communities in Latin America in the promotion of inclusive development alternatives for the organic coffee, lemons, honey, personal care and finance value chains. He serves in both national and international academic, editorial and business boards and committees.

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Carolina Suárez Visbal

CEO Latimpacto



Carolina Suárez Visbal, CEO of Latimpacto, has over 18 years of experience in private social investment, philanthropy, and impact investing, in which she has promoted capital mobilization and the strengthening of ecosystems across Latin America. With an academic background in international business law, she has focused her career on designing and fostering strategic collaborations that drive lasting social and environmental transformations, contributing globally as an author, speaker, and board member of multiple organizations.

Marcos Paya

Partner and Global Finance & Investment Practice Leader at Dalberg



Marcos Paya is a Partner and leader of Dalberg's global Finance & Investment practice, where he has worked extensively advising clients and partners on sustainable capital allocation in emerging and developed markets. He works closely with institutional asset owners and allocators, development finance institutions, investment managers, and investee companies. Marcos leads Dalberg's innovative finance advisory work under the Dalberg Capital offering, is a leader in Dalberg's Latin America practice, and directs Dalberg's presence in Mexico.

Examples of his recent work include developing an SDG-themed blended finance facility for a leading innovative development finance institution, structuring a large-scale investment mechanism for allocating impact capital to frontier and emerging market infrastructure, and designing a methodology and platform to make the SDGs more intentionally 'investable' for large-scale asset allocators.

Prior to Dalberg, Marcos advised private equity investors on the Latin America region at Eurasia Group, a political risk firm, led projects for the Inter-American Development Bank, and was a Senior Consultant for the Monitor Group, where he helped governments and large multinational companies compete and grow in Europe, Asia, Africa, and Latin America.

Marcos holds a graduate degree from Columbia University and an undergraduate degree from the University of Cambridge. He speaks French, Spanish, English, and Portuguese.

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Julie Wynne

Partner MLL Legal



Julie Wynne Partner, MLL Legal is a highly regarded social impact lawyer based in Geneva, Switzerland, with a particular expertise in philanthropy, social entrepreneurship and social impact finance. She is passionate about the arts and business as a force for good and sits in the Boards of various international NGOs.

Passionate about social and environmental impact, Julie Wynne focuses her practice and time to philanthropy, non-profit organisations, mission-driven businesses and sustainable finance.

Julie Wynne is a partner at the Swiss law firm MLL Legal and the Head of its Sustainable Economy practice. She is a highly regarded impact lawyer with a particular expertise in nonprofit organisations, mission-driven businesses and sustainable finance. She is also specialised in all aspects of private clients, with a focus on art and philanthropy.

She is also personally involved in many philanthropic projects and sits in various Boards of international NGOs, such as the Global Alliance for Improved Nutrition (GAIN), Earthworm Foundation, and Movement Health Foundation.

She is very active in the promotion of philanthropy and the use of business as a force for good and is currently a member of the Advisory Council of the Geneva Center for Business and Human Rights.

Silvia Dávalos

Outreach and operations coordinator at the Presidency of Promotora Social México



Mta Silvia Dávalos has over 30 years of experience in the public, business, and social sectors, implementing public policies that enhanced the Mexican regulatory system. She is passionate about corporate social responsibility, governance, human rights, and philanthropy.

Mtra Silvia Dávalos currently serves as Technical and Liaison Coordinator to the Chair of the Board at Promotora Social México, where she oversees the strategy and operations of several civil society organizations focused primarily on Early Childhood Development and Health. (Rural hospitals and health investigation).

She previously served for eight years as General Director of Public Policy and Commissions at the Business Coordinating Council (Consejo Coordinador Empresarial, CCE).

She holds a double Bachelor's degree in Law and in Political Science and Public Administration from Universidad Iberoamericana, a Specialization in Organizational Development, and a Master's Degree in Human Capital Development from Universidad Anáhuac. She has also completed several postgraduate programs and diplomas, including: Government and Public Policy, Ecclesiastical Law of the State, Theology of Liberation, Corporate Governance, Neurol leadership, Corporate Social Responsibility, Business Management and Human Rights, and is a Certified Master Business Coach by the Inter-American Coaching Academy.

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Silvia has extensive experience in senior management positions within the Federal Public Administration, having served in institutions such as the Ministry of Finance and Public Credit (SHCP), Tax Administration Service (SAT), Mexican Social Security and Health Institute (IMSS), Ministry of Communications and Transportation (SCT), Ministry of the Interior (SEGOB).

As General Director of Public Policy and Commissions at the CCE, she led and coordinated, from both a strategic and operational perspective, the alignment of cross-cutting agendas and issues of common interest among member organizations of the CCE. Through the work commissions, strategic partners, government entities, international organizations, and other relevant actors in society, she successfully promoted and implemented the private sector's national agenda in an articulated and coordinated manner.

Among her leadership roles, she has served as a member of the Strategic Planning Committee of AliaRSE, VicePresident of the Advisory Council of Alliance for Integrity, Chair of the Inclusion and Human Rights Committee at the World Compliance Association, Independent Professional Board Member, Advisory Board Member of CEMEFI (Mexican Center for Philanthropy), Board Member of the Faculty of Social Responsibility at Universidad Anáhuac, Member of the Strategy and Employability Committee at Universidad Anáhuac, and former leadership professor at Universidad Panamericana.

She was recognized by Forbes México as one of the 30 Most Sustainable Minds in Mexico in 2023.

Among her most recent achievements is the creation of the first Human Rights and Business Hub in Latin America, led by Mexico through the Business Coordinating Council (CCE).

Lucero Casillas Arce

Legal Coordinator of Promotora Social México



Lucero Casillas is a lawyer and currently serves as Legal Coordinator at Promotora Social México, A.C., an organization dedicated to fostering the integral development of underprivileged communities by supporting civil society organizations and social entrepreneurs who combine social purpose with financial sustainability. For more than two years, she has been part of the legal team that designs and formalizes impact investments, aimed at strengthening social enterprises, organizations, and projects that transform lives in areas such as early childhood, education, health, social entrepreneurship, and youth opportunities.

She holds a Law Degree from Universidad Iberoamericana, where she developed a critical vision and a strong commitment to social justice. Lucero began her professional career as a Litigation and Arbitration Intern at Hogan Lovells, where she built solid foundations in legal analysis and dispute resolution. She later worked as a Junior Associate in the financial area at Ritch Mueller, gaining valuable experience in corporate and financial law—expertise she has since channeled into the field of purpose-driven investment.

Lucero is deeply concerned about Mexico's social reality and the persistent inequality across the country, which has led her to actively participate in various volunteer programs and projects focused on community development, education, and support for vulnerable populations.

Passionate about philanthropy, social impact, and the ethical practice of law, she strives to build bridges between the legal sector and Mexico's impact ecosystem. She is convinced that law, when practiced with ethics and purpose, is a key driver of social justice and the defense of human dignity.

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Enrique Rodríguez Aréchiga

COO & Co-founder at Someone Somewhere



Sustainable Development Engineer from Tecnológico de Monterrey with 15 years of experience in operations, supply chain, management, finance, legal and commercial strategy, focused on building and strengthening social impact enterprises. Founder of Someone Somewhere, a social enterprise transforming poverty into sustainable job opportunities for artisan communities while creating the best apparel and accessories for adventurers around the world. Additionally, he is investment board member at Impact Ventures PSM a pre-seed investment fund for social and environmental enterprises. Recognized by Forbes as a 30 under 30, by Expansión as a Sustainable Company in Mexico, by Fomento Social Banamex as one of the 140 Impact Companies, and by ASEM as one of the 100 Entrepreneurs of the Year, among others.

Brian Tang

LITE Lab Founding Executive Director at University of Hong Kong Faculty of Law



BRIAN W TANG is founding executive director of Law, Innovation, Technology and Entrepreneurship Lab, the award-winning interdisciplinary and experiential programme at University of Hong Kong's Faculty of Law (LITE Lab@HKU). LITE Lab@HKU has been recognised by the Edtech Heroes Award for Stakeholder Engagement (Adult Education) 2023, CLOC Legal Innovation in Operations Award 2022, and World Commerce & Contracting Innovation & Excellence Awards for Outstanding Cooperation & Collaboration APAC 2021 (with FedEx). His current research areas cover AI governance, tokenized securities, sustainable financing and AI's impact on the legal profession and education.

Brian is part of the growing vanguard of educators incorporating generative AI into his law school teaching and upskilling lawyers.

Brian was recently appointed to the Hong Kong Department of Justice's Consultation Group on Lawtech Development and keynote speaker for its inaugural LexGoTech roundtable series.

Brian is co-chair of Asia-Pacific Legal Innovation and Technology Association (ALITA), APAC Regional board member of Global Alliance of Impact Lawyers (GAIL), and AI Strategic Advisory Council member of Fintech Association of Hong Kong, Brian was previously an executive committee member of Association of Corporate Counsel - Hong Kong's predecessor HKCCA.

He is also the Chief Editor of the ALITA State of Legal Innovation in Asia-Pacific Report 2025, which will be launched at TechLaw.Fest 2025.

Brian previously spent nearly 20 years at global investment bank Credit Suisse in Hong Kong, and at law firms Sullivan & Cromwell in New York and California and Mallesons in Perth, Australia.

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Laura Márquez Martínez

Director and co-founder io Justice



Laura Márquez is a lawyer with a strong academic background in human rights and legal argumentation, holding master's degrees from the Autonomous Technological Institute of Mexico (ITAM), New York University (NYU), and the University of Alicante.

She has also participated in advanced human rights studies at American University. Throughout her career, she has led consulting projects for four years and currently works at the Innovation Center for Access to Justice in Mexico City, where she heads initiatives related to the implementation of trials in local courts, database development, and management systems. She has also been involved in creating chatbots to protect vulnerable groups. Her experience includes project coordination, mapping, database

creation, and collaboration on innovative technological solutions to improve access to justice.

Laura Márquez is Director and co-founder of IO Justice. After 13 years of judicial experience across Latin America, Europe, and the US, she has advised on legal technology for 7 years, focusing on access to justice through digital solutions.

She serves as a fellow of UNAM's LIDIA Artificial Intelligence Research Group and as co-leader at the Center for Innovation and Access to Justice. She led the development of IALuclA—an AI legal assistant advancing Ibero American open justice ecosystem.

Paul Massey

CEO libra.law



Paul Massey is a former technology and finance lawyer now leading a legaltech company developing an AI Legal Assistant to support Access to Justice. The platform, Libra.law, is launching soon in the UK, and is now looking for partners to bring the model to other territories.

Paul qualified as a lawyer in the UK and focused on technology, data protection and IP laws. After working in private practice Paul moved inhouse, spending a number of years at eBay, before becoming General Counsel of a fintech scaleup.

Paul then had the opportunity to found his own legaltech startup, Tabled.io, working with inhouse legal teams to streamline their workflows. A number of public sector and pro bono legal clinic clients highlighted the need to use technology for Access to Justice. Tabled partnered with these pro bono legal clinics and national data providers to develop Libra.law, an Access to Justice AI Legal Assistant, helping the public navigate their legal issues and connecting them with a directory of vetted law clinics and law firms. The platform is launching soon in the UK, and is now looking for partners to bring the model to other territories.

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María Candela Zunino

Senior Legal Programme Manager LatAm Thomson Reuters Foundation



Candela is an impact lawyer with ten years of experience in Latin America, dedicated to turning legal practice into measurable outcomes for social change and development. As Senior Legal Programme Manager at the Thomson Reuters Foundation, she designs and leads regional pro bono programmes, coordinates networks of law firms and corporate legal **departments**, and advances governance, measurement and impact standards. Her work prioritises vulnerable communities, climate-related matters, responsible business, and the sustainability of civic space, combining legal strategy with capacity-building and policy engagement. Previously, she coordinated the pro bono function at Pérez Alati, Grondona, Benites & Arntsen and served as a legal consultant to the City of Buenos Aires. Candela holds a Law degree (Honours) from the University of Buenos Aires and a

Public Policy degree from the University of San Andrés. She has presented at platforms such as Latimpacto and collaborates closely with civil society organisations, universities and professional associations. A member of the Capital Federal Bar (CPACF) her practice focuses on access to justice, institutional strengthening and cross-sector alliances that enhance the social impact of the law.

Guillermo Miranda Garcia

Senior Associate The Chancery Lane Project



Guillermo is a corporate lawyer working at the intersection of climate, governance, and innovation. As Senior Associate at The Chancery Lane Project in London, he leads the development of CPD-accredited training on climate contracting, now adopted by international law firms and in-house teams. His work equips lawyers with the knowledge and tools to align contracts and governance with the realities of the climate transition.

Guillermo began his career in corporate and capital markets law in Mexico before co-founding two award-winning legaltech ventures recognised for innovation in digital compliance. He has advised startups, corporates, and international initiatives on sustainable finance, ESG regulation, and digital governance.

Juan Jardon

Associate Director & Latam Representative Innovative Finance Initiative



Juan Jardon is the Latin America representative for Innovative Finance Initiative (IFI), a field-building effort to accelerate the adoption of innovative financing mechanisms that better serve people and the planet. IFI promotes innovative financial structures, incentives, strategies, and processes that help purpose-fit capital move more effectively into evidence-backed and community-aligned solutions. Many of these approaches have emerged at the edges of mainstream finance, and now require greater visibility, adoption, and adaptation.

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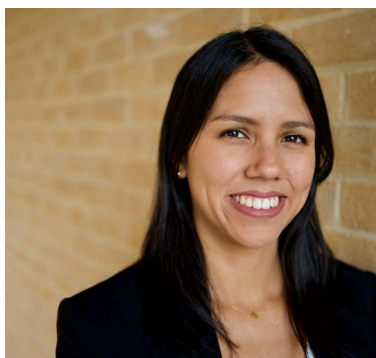
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He previously worked as an Investment Officer at Deetken Impact, analyzing investment opportunities with an impact and gender lens focus in the Latin American region. He performed pipeline development, investment due diligence, financial modeling, financing structures and deals closing. He has collaborated as a researcher for the Impact Finance Innovations Program at the University of Oxford where the integration of impact investing, emerging technologies, and new types of deal and fund structures were addressed. As part of his research work, he contributed to the Impact Linked Compensation project, a comprehensive guide for understanding impact-linked compensation within the intricate dynamics of fund structures, portfolio compositions, and relationships with asset owners.

Before joining the impact investing / innovative finance sectors, he worked as an Investment Banker at Evercore Partners where he worked in M&A and project finance transactions related to infrastructure and renewables in the Latin American region, as well as debt financing structure projects. He started his career as an economic adviser in the Mexican Ministry of Finance and the Mexican Ministry of Economy and Foreign Trade. Juan holds a B.A. in Economics with a major in finance from Instituto Tecnológico Autónomo de México and an MBA from Saïd Business School at the University of Oxford, where he specialized in impact investing and innovative finance.

Carla Grados Villamar

Co Head Latin America 60 Decibels



Carla is Co-Director for Latin America at 60 Decibels, where she works to increase impact transparency through people-centered measurement. She has over 10 years of experience in social innovation and sustainable finance in the region. She has served as Executive Director of Kunan, a Peruvian social entrepreneurship platform, and Director of Social Innovation at the local chapter of the World Business Council for Sustainable Development, Perú Sostenible. She is the co-founder of Lucha, a regional impact venture builder, and Proa, a volunteer-based social enterprise. She has collaborated with organizations such as the IDB, the OECD, British International Investment, and 2X Global, among others. She currently serves on Peru's National Advisory Council for Impact Investment and holds a Master of Public Policy (MPP) and an MBA from the

University of Oxford.

Matthew Kasdin

General Counsel at IIX Global



Matt Kasdin helped found Singapore's Impact Investment Exchange, which is Asia's original impact investing platform, having raised more than \$500m for impact enterprises across South and Southeast Asia and East Africa, with \$10bn committed by 2030. He previously worked as Head of Legal and Policy at the UN Global Compact and as the first lawyer for the Principles for Responsible Investment initiative. He started his career at Latham & Watkins in the New York and London offices.

In addition to Matt's work at IIX Global, he lectures on legal aspects of sustainability law at Singapore Management University. He also serves on various advisory boards and speaks frequently at conferences on impact investing, business and human rights and ESG trends more generally all over the world. He also consults private clients on impact investments and business and human rights through a boutique consultancy Birch Court that he

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recently set up and is special counsel at the Dan Tan international law firm with offices in New York, San Francisco and Singapore.

Matt started his career at Latham & Watkins in the New York and London offices where he won an award for his pro bono legal services from the New York Legal Aid Society in addition to maintaining a busy practice in cross border financings and M&A. Matt has also worked in senior in house positions for a private equity firm specialized in impact investments and a leading renewables energy company, where he led the sustainability program to top rankings in Singapore and won an award for his human rights reporting as best in APAC. He was named to Legal 500's inaugural Green GC Powerlist

Matt has a JD from Northwestern University School of Law, where he was Executive Editor of the Journal of International Law and Business and was a Fulbright Scholar in Bulgaria, where he worked on legal reform projects. He completed clerkships at the UN War Crimes Tribunal for Yugoslavia and the High Court of Zimbabwe. He has published articles on corruption in the Texas International Law Journal and his time in Africa in the Northwestern Public Interest Law Bulletin.

Lucy Kavanagh

Partner at Trinity International LLP



Lucy is a partner in the London office of Trinity International and a member of GAIL's UK board. She has over 13 years' experience advising a range of developer, lender and government clients on high impact projects across the African continent and in other emerging markets. She works across a range sectors and practice areas, including energy and infrastructure, trade finance and agribusiness.

Carolina Nieto Cater

Executive Director for Ashoka México, Central America and the Caribbean



Executive Director for Ashoka México, Centroamérica y el Caribe and Ashoka Fellow since 2004. Co-Founder and President of the Board for Saber para la Vida ac, Co-Founder and President of the Board for Somos Vía, a B Corporation. Co-Founder of Mujeres y Punto, Co-Founder of Todamujer.com a community of 50,000 Spanish speaking women.

She is a speaker on leadership, communication for action, entrepreneurship and gender equality, among other subjects.

FORBES award 2023 as 1 of the 30 Sustainable Minds in México.

Author of the book: *Emprender con Equilibrio, Mujeres Rompiendo Mitos* (Entrepreneur with Balance, Women Breaking Myths)

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Daniela Vallarino

Management Analyst at United Nations Development Programme



Daniela Vallarino has worked at the United Nations Development Programme in Mexico for more than ten years, serving as Management Analyst for the last six. She worked at the Agency for the Prohibition of Nuclear Weapons in Latin America and the Caribbean from 2008 to 2012 as Program Officer for Inter-Institutional Cooperation. She has a Master's degree in Asian and African Studies, specializing in Africa, at El Colegio de México. She holds a Bachelor's degree in International Relations from the National Autonomous University of Mexico.

Mariuz Calvet

Chief Sustainability Officer at Santander



Mariuz is a lawyer and internationalist that has led the Sustainability teams and strategies at Citi, Banorte, HSBC in LATAM and currently is the Chief Sustainability Officer in Santander Mexico. She was part of the group of founders of the Principles for Responsible Banking and Co-Chair for the creation of the TNFD (Task Force for Nature Related Financial Disclosures). She is President of the Sustainability Committee at the Mexican Banking Association and before she was President of the ESG Committee at the Mexican Stock Exchange. She is one of the global 50 Women to Watch for Boards 2025 and Forbes Mexico's Most Powerful Women 2023 edition.

Natuska Trana

Founder - Managing Partner Bedrock Consultants



Natuska Traña is the Founder and Managing Partner of Bedrock Consultants, a boutique law and business advisory firm in Costa Rica. At Bedrock, she combines rigorous legal counsel with purpose-driven business strategy, helping clients across real estate, energy, cannabis, and technology design ventures that act as engines of impact. She is also the author of *Redefining Business Excellence: A Manifesto for Purpose-Driven Leadership*, through which she advances law and leadership as tools for structural transformation and lasting legacy.

Natuska Traña is not just a lawyer—she's a systems thinker, strategist, and a quiet architect of transformation. As the Founder and Managing Partner of Bedrock Consultants, she has redefined what it means to practice law in

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emerging industries by combining rigorous legal counsel with visionary business design.

With over 15 years of experience as a corporate attorney and Notary Public, Natuska has advised clients across the cannabis, fintech, telecom, real estate, and energy sectors. But what distinguishes her is not just expertise—it's clarity of purpose. Her work is rooted in a belief that legal strategy should do more than reduce risk; it should amplify meaning, unlock value, and design for legacy.

She is a recognized leader in the Latin American cannabis space, currently serving as President of the Medicinal Cannabis and Hemp Commission of the Costa Rican Bar Association and Vice Chair of Programs for the American Bar Association's Food, Agriculture & Cannabis Committee. She also serves as legal advisor to CoopeHemp, Costa Rica's first professional business and training cannabis co-op, where she helps build legal and commercial foundations for an industry still in its infancy.

Her journey in the cannabis space began in 2016—long before it was mainstream—when a client's question evolved into a deep strategic commitment. Since then, she has been a key contributor to Costa Rica's national dialogue on medicinal cannabis and a connector to global cannabis innovation hubs in the U.S. and Europe.

In 2025, Natuska released *Redefining Business Excellence*, a powerful, narrative-rich manifesto that articulates her philosophy of "Legacy 3.0": a paradigm shift where purpose is not a marketing tactic, but the structural DNA of a business. She writes from the "epicenter of change," blending personal insight with legal intelligence, calling on professionals to lead with clarity, humility, and intention.

Under her leadership, Bedrock Consultants has become a trusted partner to visionaries, founders, family offices, and investors navigating complex regulatory landscapes while striving for long-term impact. From ESG integration to cross-border structuring, Bedrock's mission mirrors Natuska's own: to build companies that don't just survive the future—but shape it.

Natuska is part of a new generation of legal professionals who are not just experts, but co-creators of systems that honor people, planet, and possibility. Her work is a quiet rebellion—against empty success, and in favor of meaningful, sustainable excellence.

Luisa Montes

Partner and Head of Latin America, Liance Legal



Luisa Montes is director at Ecovalores, former CSO at CENCOR, and advisor to the UN G20 Sustainable Finance Working Group. She specializes in sustainable finance, ethical banking, and environmental economics.

She holds a BA degree in Economics from ITAM, a Master's in Development and Environment from the London School of Economics, she is a LEAD fellow of the Rockefeller Foundation Leadership and Environment Program, and a Master's in Economics and Environment from the University of St. Andrews in Scotland thanks to the Chevening Scholarship she was awarded in 2018. She lectures on Environmental Economics in the "Green MBA" program at the Universidad del Medio Ambiente and in the Diploma in Sustainable Finance.

As the representative in Mexico for the English firm EIRIS, she conducted the ESG rating of the publicly traded companies for the Sustainability Index of the Mexican Stock Exchange. She is part of the Latin American Ethical Banking promotion group and an a Regenesi

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practitioner. She sits on the board of Hoteles BF Group and some NGOs boards; she is a member of BIVA's Sustainability Committee.

Pedro Castillo

Director of Social Investment at Promotora Social México, A.C.



Pedro Castillo is an industrial engineer focused on strategic alliances, fundraising, corporate affairs, government relations, as well as investments and general management within Family Offices.

His career has developed across two main sectors. First, in the field of Civil Society Organizations, particularly in early childhood development, he has worked with organizations such as Fundación Teletón, Un Kilo de Ayuda, and more recently, the Pacto por la Primera Infancia (Early Childhood Pact). He has held several strategic positions and currently serves on the Executive Committee of Un Kilo de Ayuda and on the Board of the Pacto por la Primera Infancia, where he contributes to the design and monitoring of both organizations' strategies.

Pedro has been involved in various volunteer activities since a young age and is a founding member of Promotora Social México (PSM), where he has worked since its inception in roles spanning communications, business development, philanthropy, and institutional relations. He has led the organization's efforts to strengthen the impact investment, social entrepreneurship, and philanthropy ecosystem. For several years, he has served on both the Social Investment and Impact Investment Committees, and currently heads the Social Investment division at PSM, one of the organization's two strategic pillars.

He has served as Board Member of MassChallenge Mexico, Chair of the Steering Committee of ANDE Mexico, Board Member of the Mexico Impact Investment Alliance, Board Member of Sistema B Mexico, and, most recently, of Latimpacto, a Latin American collaborative network focused on maximizing social impact in the region.

Jose Miguel Alfaro Gomez

Partner Litos Group S.A. Litos Group S.A.



José holds a Juris Doctor degree from the University of Costa Rican and a Master's in Business Administration from University of Oxford.

José Miguel began his career as a Corporate Advisor at one of the largest firms in Central America. He worked as coordinator of a legal practice in Corporate and Commercial Law, Real Estate, Trust and Estate, Mergers and Acquisitions, Litigation and Arbitration. There, he founded the Pro Bono Committee of Costa Rica, where he became familiar with Non-Governmental Organizations, including Techo and Grameen Bank.

In 2009, José Miguel founded s.e.e.d, where he coordinated legal matters for outstanding companies in different fields of the investment spectrum, such as: sustainability, technology, conservation, microfinance, fair trade, culture, education, volunteering, health, sports, and development. He has also actively promoted socially responsible investment and the improvement of the social and business ecosystem in Latin America.

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Additionally, since the end of 2016, José Miguel was hired to provide legal advisory services to Carao Ventures and its portfolio of companies, in legal matters ranging from day-to-day financing issues to mergers and acquisitions.

In 2018, s.e.e.d became seed by EY, the business unit of EY Central America that is in charge of strategic growth markets, venture capital, emerging companies, SMEs, social enterprises, impact investments. With the integration of the firm, seed by EY Central America has been able to increase its presence in Latin American markets, leverage technology-based solutions to offer legal services, and strengthen its focus on pro bono initiatives.

Today, Jose leads iitos, a boutique firm targeted at Impact Investing, mainly focused in covering all legal needs of startups, SMEs, social enterprises, NGOs and impact investors, ranging from high-net-worth individuals to venture capital and institutional investors.

Marie-Camille Pitton

Secretary General “CARO Centre”



Dr. Marie-Camille Pitton is an attorney registered in France and in New York, with over a decade of experience in the field of International arbitration. Since September 2021, she is acting as Secretary-General of the “CARO Centre”, which is a Centre for arbitration and mediation located in Guadeloupe (French West Indies). The CARO Centre offers ADR services over an area covering 33 Caribbean States and territories, with some “tailor-made” solutions to support the region’s sustainable development.

Led by the Guadeloupe region, the French Agency for Development and the ACP Legal association, the CARO Centre benefits from European Union development funds. Its creation is part of the operational phase of the “OHADAC” project (Organization for the Harmonization of Business Law in the Caribbean).

Prior to holding her current position, Marie-Camille practiced in the International arbitration department of a major international law firm. She also acted as Counsel at the International Court of Arbitration of the International Chamber of Commerce.

Marie-Camille holds a PhD in International and Comparative law from University Paris 1, and she is a graduate of University Paris II, Oxford University (MJur 2001) and Harvard law School (LL.M. 2002).

Gustavo Perez Berlanga

CSR and Sustainability Director Grupo Restaurantero Gigante



Doctor in Bioethics, Director of Sustainability at Grupo Restaurantero Gigante and President of ALIARSE. Since 2000, he has promoted social and environmental initiatives benefiting thousands of people. He is the author of four books on poverty eradication, serving vulnerable groups, and bioethics in the food industry.

Gustavo Pérez Berlanga has successfully led sustainability initiatives as Director of Social Responsibility at Grupo Restaurantero Gigante in Mexico, where he has collaborated since 2000. His projects have positively impacted thousands of people throughout the country. He is a professor at Anáhuac University, ITESM, and UNAM, in addition to being a visiting professor at prestigious institutions such as IPADE and Harvard University. He has published four books, two focused on poverty eradication in indigenous communities, one on crime prevention, and another on global bioethics and food. A renowned international speaker, his efforts in sustainability have been recognized worldwide. In 2018, he was named one of the global leaders in sustainability by Real Leaders magazine in the United States, and in 2017, he was recognized

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as one of the 10 Pioneers in the UN Sustainable Development Goals. He has also been recognized by the Hong Kong Institute of Social Entrepreneurship for his leadership, and in 2023, he received the RedUNIRSE Medal, which brings together universities from 22 Latin American countries. He is currently President of ALIARSE and of the Social Responsibility Commission of the International Chamber of Commerce. He holds a bachelor's degree in Administration and Finance, and three master's degrees: in Marketing, Social Responsibility, and Senior Management from IPADE. He also holds a doctorate in Bioethics with Honors from Anáhuac University.

Armando Laborde

Managing Partner New Ventures



Armando Laborde joined New Ventures in May 2016 as a Managing Partner, an organization dedicated to catalyzing businesses with social and environmental impact in Latin America. From 2006-2015, he served as Director of Ashoka Mexico, and for his last three years he was simultaneously co-director for Latin America. He has been strongly connected to the microfinance sector in Mexico, was the first Executive Director of ProMujer Mexico from 2002-2006 and was part of the founding team of Servicios Financieros Comunitarios (FinComun) from 1994-1999. Armando was involved with the fair trade movement from 2000-2002 through the Coffee Project of Conservation International that operated in the Biosphere Reserve of El Triunfo in Chiapas México; project that operated in partnership with important buyers such as Starbucks. He studied Biochemical Engineer at the Tec de Monterrey and

holds an MBA from IPADE in Mexico.

Alan Ramírez Casazza

Partner at Hogan Lovells



Alan Ramírez Casazza has excelled in Hogan Lovells' Antitrust practice. He has extensive experience and a comprehensive approach to matters in this area, including investigations, complex antitrust litigation, merger control, and compliance programs, in industries as diverse as pharmaceuticals, food, energy, and automotive.

Despite his youth, Alan has been instrumental in helping the firm achieve Band 1 status in Chambers & Partners' Mexican Antitrust/Competition practice. His experience in arbitration, telecommunications, litigation, and dispute resolution provides him with a strategic and integrated view of the business environment, which enriches his advice and enables him to help clients achieve their objectives and prevent risks.



Gemma Santana

Co founder Sélvame MX

Gemma proposes the integration of sustainability into Mexico's private and public sector through its productive processes and public policies. Santana was responsible for leading the coordination of the 2030 Agenda for Sustainable Development in the Head of the Office of the Presidency of the Mexican Republic during 2019 and 2020. She succeeded in updating the National Strategy for the 2030 Agenda in Mexico, the Legislative Strategy for the 2030 Agenda, as well as the incorporation of sustainability in the budgets and public policy of more than 20 states in the country.

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Having co-founded organizations such as Transfo and Voto X el Clima MX, she is a socio-environmental and social entrepreneurship leader in Mexico. She collaborates in the Financial Stability Committee's Sustainable Finance Council in Mexico, writes articles for a variety of media, wrote the book "Emprendimiento Social, Negocios para la Paz" (Social Entrepreneurship, Businesses for Peace) 2017 and is part of the boards of Education for Sharing and Artificial Intelligence for Climate Change. She has brought the 2006 Nobel Peace Prize winner Muhammad Yunus to Mexico twice to promote social business and the solutions in Yunus' book on 0 poverty, 0 unemployment and 0 emissions.

Maru de la Fuente

Chairman Centro Mexicano de Derecho Ambiental



María Eugenia de la Fuente is the President of the Board of Directors of the Centro Mexicano de Derecho Ambiental (CEMDA), one of Mexico's most respected nonprofit organizations dedicated to environmental advocacy and protection. She earned her law degree from Universidad Iberoamericana—where she is honored to return as a speaker—and holds a master's degree from the London School of Economics. In addition to her leadership in nonprofit governance, she has taught environmental law at Universidad Iberoamericana, ITAM, and Universidad Anáhuac, contributing to the education of new generations of environmental lawyers. At CEMDA, she has been instrumental in strengthening the organization's strategic vision, sustainability, and institutional growth. Passionate about collaboration, she works across sectors to address urgent challenges such as

climate change and biodiversity loss, always guided by a commitment to justice, sustainability, and the defense of communities' environmental rights.

Pablo Usobiaga

Founder of Arca Tierra and Baldío



Formerly a lawyer. Founder of Arca Tierra the leading project of regenerative agriculture in CDMX and Baldío, Mexico's first zero waste restaurant and first green Michelin Star restaurant.

Pablo Usobiaga is a Mexican entrepreneur passionate about music, fermented beverages, gastronomy, and travel. Although he studied law in Mexico, England, and France, and practiced law for almost a decade, he soon realized that his true calling lay far from the legal field. Motivated by the desire for freedom and to create something of his own, he decided to take a new path in search of greater personal and professional satisfaction.

In his quest for independence and fulfillment, Pablo founded a financial company in 2013, took over as general manager of the Exconvento de San Hipólito in 2014, and started a solar energy business in 2015. Although these projects gave him autonomy, it wasn't until 2020, in the midst of the pandemic, that he found the key element that would give full meaning to his professional career.

That year, Pablo partnered with his brother Lucio Usobiaga to transform the renowned regenerative agriculture project "Yolcan" into Arca Tierra. For Pablo, joining Arca Tierra represented a deep connection with the countryside, nature, and farmers, thus consolidating his commitment to conscious and sustainable eating.

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Mariana Herrero

Partner Galicia



Mariana has extensive experience in environmental law, covering topics ranging from wildlife to waste regulation. She addresses environmental aspects from various perspectives, often collaborating with the Firm's Projects, Litigation, and Mergers & Acquisitions teams. She is recognized by clients and peers for her outstanding ability to bring her environmental expertise to transactional projects, regulatory practice, and the Firm's strategic litigation capabilities.

Supported by a strong team of associates, she has represented national and international companies, mainly from the energy, retail, manufacturing, financial services, and infrastructure sectors.

Mariana has significant experience advising high water consumption industries on the preservation of water rights and designing strategies to ensure compliance with Mexico's complex wastewater regulations.

As Galicia's first female partner, Mariana is aware of her role as a model for young female lawyers, both within and beyond the Firm. She has actively promoted better practices in diversity and inclusion and chaired the Firm's Diversity and Inclusion Committee from its foundation until 2021.

She is a founding member of Abogadas MX Council, a non-profit organization aiming to see more women lawyers in leadership and decision-making roles in Mexico. She is the first female lawyer to serve on the Executive Committee of a leading Mexican law firm and is a member of the Diversity, Equity & Inclusion, and Pro Bono Committees at Galicia.

She earned her Law degree from Universidad Panamericana, specializing in Administrative Law, and holds a Master of Science in Environmental Sustainability from the Centre for Environment Change and Sustainability at the University of Edinburgh, Scotland.

Mariana is recognized as an expert and leading lawyer by prominent international publications and directories such as Chambers Latin American Guide and The Legal 500 Latin American Guide for Environmental Law, as well as by The Legal 500 Green Guide for expertise in Environmental, Social, and Governance (ESG) practice.

Maria Emilia Correa

Co fundadora sistema B



Entrepreneur dedicated to advancing economic and business models that prioritize the well-being of people and the planet. Her work promotes regenerative finance, new forms of leadership, and cross-sector collaboration to drive systemic change. With over 25 years of sustainability experience in multinational companies—including as the first VP of Sustainability in a Latin American corporation (2000) and later with Natura Cosméticos in Brazil—she is also Co-founder of Sistema B, which promotes B Corporations that generate positive social and environmental impact. Today she serves on corporate boards across Latin America and the U.S. and teaches at Universidad de los Andes, where her research and courses explore how business can be a force for good in addressing climate change, inequality, and economic justice.

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Brenda Rogel

Partner at Ritch, Mueller y Nicolau, S.C.



Brenda has over 25 years of experience in environmental and regulatory law, advising a wide range of industries on identifying, understanding, and managing environmental and regulatory risks associated with the initiation, acquisition, operation, expansion, or divestment of businesses. She is an expert in managing contaminated sites, environmental emergencies, and developing sustainability and climate change strategies, as well as in permitting, compliance, and regularization programs. Brenda has represented industries and projects in defense against government enforcement actions and unlawful measures, and has led strategic litigation and research to protect the environment, promote climate change adaptation, and advance women's and minority rights.

Ivana Calcagno

Founding Partner at YOUHUB Legal Impact Consultant (the first Certified B Trust) |
Co-founder of GAIL



Ivana Calcagno is a Lawyer and PhD in Law and Social Sciences (UDELAR, Uruguay) with postgraduate training in Mediation and Sustainable Finance (FINIS TERRAE, Chile). She is an expert in gender, human rights, public policy, sustainable finance, and sustainability, with an extensive career in legal consulting, teaching, and policy design. Her work focuses on advancing regulatory innovation, institutional mechanisms for gender equality, and care systems that foster social inclusion and sustainability.

As Founding Partner at YOUHUB Legal Impact Consultant, Ivana advises organizations seeking to integrate purpose, profitability, and sustainability, specializing in the structuring of impact trusts and BIC (Benefit and Collective Interest) companies. She works across the public and private sectors to strengthen ESG governance and promote responsible business practices aligned with impact and transparency standards. Ivana has designed and facilitated training programs for UN Women, the ILO, and the European Union, empowering more than 300 women entrepreneurs through the “Win-Win: Gender Equality is Good Business” initiative. She has also co-created academic programs on New Economies and Purpose-Driven Business Models and actively mentors entrepreneurs through innovation and seed capital programs.

A recognized leader in impact regulation, Ivana was one of the drafters and promoters of Uruguay's Law on Benefit and Collective Interest (BIC) (Law No. 19.969) and contributed to its regulatory decrees. Her research — supported by GRI, SECO, IDRC, and Sistema B Uruguay — explores ESG and impact investment frameworks in Latin America. She has co-authored multiple publications, including “Women Leading in B Companies: Revolution or Softener?” and “Trusts and BIC Companies in Uruguay.”

Ivana currently serves as Co-Chair of the Regional Board of GAIL Latin America (Global Alliance of Impact Lawyers). She is also co-founder of the Global Alliance of Impact Lawyers (GAIL) and the B Legal Group in Uruguay. She is part of a growing international movement of legal professionals who see the law not only as a system of compliance, but as a strategic driver of social, environmental, and economic transformation.

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Alma Sofia Pech Nail

Fundación Haciendas del Mundo Maya



Alma Sofia Pech Nail is a community lawyer originally from Temozón Sur, Yucatán. She graduated in 2023 from the Autonomous University of Yucatán and has complemented her training with workshops taught by Hogan Lovells. She actively participates in spaces that promote awareness about social inequality, gender equity, and human rights. She is an advocate for the rights of Indigenous peoples and works to shed light on the segregation faced by the Mayablante community in Yucatán, while promoting the recovery and appreciation of culture among young people.

She has actively participated in youth spaces that strengthen her knowledge of community and cultural issues, deepening her awareness and commitment to Indigenous peoples.

Esther Rodríguez

Legal Director Mexico



In 2010, Esther Rodríguez joined Avon as a trainee, gaining knowledge and experience as a lawyer in various roles and positions, handling litigation, judicial process management, and administrative matters related to social security, tax, corporate, and consumer affairs in Mexico and Central America.

Her professionalism and strong commitment led her to become Director of the Legal Department at Natura, assuming responsibility for the strategy and legal counsel for its various brands and channels, ensuring risk mitigation in high-impact commercial projects.

Her work includes government relations and representation in Chambers and Associations, where she promotes initiatives that strengthen the cosmetics and direct selling industry.

During her career, she has served as Vice President of the Foreign Trade Commission of the Cosmetics Chamber in Mexico and currently Director of the Legal Committee of the Mexican Direct Selling Association.

She holds a degree in Law, specializing in Tax Procedure, and a strategic vision focused on business sustainability and generating value for the organization. She enjoys discovering the world through travel, proudly supporting her mother, aunt, and sisters. She is a loyal supporter of her nephew and a lover of rescued dogs, making them part of her family.

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